



Office of the City Attorney

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September 11, 2018

Honorable Linda L. Lofthus, Presiding Judge
San Joaquin County Superior Court
180 East Weber Avenue, Suite 1306J
Stockton, CA 95202

Re: Response to Grand Jury Final Report, Case No. 0917. (2017/2018)

Honorable Linda L. Lofthus:

Pursuant to Penal Code Section 933.05, this letter is to inform you that on September 10, 2018 at a regularly scheduled City Council Meeting, the City Council of the City of Lathrop reviewed and approved the above referenced Grand Jury Final Report and directed me to write this letter of response on their behalf.

The Grand Jury Final Report dated June 18, 2018 found that:

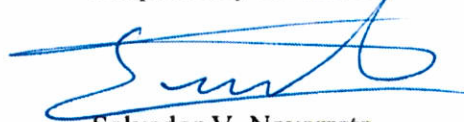
- Finding F4.1: “The City of Lathrop does not have an ethics policy for its elected and appointed officials and senior staff such as the city manager, city attorney, city clerk and their subordinate employees not represented by a bargaining unit. Failure to have an ethics policy could lead to poor judgement, public misconception and lack of trust.”

Grand Jury Recommendation R4.1: “By October 31, 2018, the Lathrop City Council develop and adopt an ethics policy that governs the behavior of its elected and appointed officials and senior staff.”

Council Response: Council agrees that the City has not adopted an ethics policy specifically focused on elected, appointed officials, or unrepresented senior employees but the City has adopted a City Council Handbook and the City complies with all State and Federal ethics regulations, including Government Code Section §53235 et. seq., also known as Assembly Bill (AB) 1234, which requires all members of the City Council and commission appointees that receive compensation for their service or reimbursement for expenses related to their official position to attend ethics training. AB 1234 Ethics Training is documented and all records of compliance with AB 1234 Ethics are produced at request. Also, the City of Lathrop Conflict of Interest Code, as mandated

by California Government Code (Govt Code) section §81000 et. seq. also known as the Political Reform Act, is required to be reviewed biennially, and was reviewed and updated at the September 10, 2018 City Council Meeting. The City's elected and appointed officials as well as the city manager, city attorney, city clerk and unrepresented senior employees are also obligated to comply with State and Federal laws including, but not limited to, Govt Code Section §53232 Compensation, Govt Code Section §53234 Ethics Training, Govt Code Section §53237 Sexual Harassment Prevention Training and Education, Govt Code Section §53243-53244 Abuse of Office, Govt Code Section §53296-53299 Disclosure of Information: Local Government, Govt Code Section 81000 et. seq. Political Reform, and Labor Code Section §1102.5-1105. Council directed the City Attorney to draft a proposed ethics policy for consideration by Council at the next City Council meeting scheduled October 8, 2018.

Respectfully submitted,



Salvador V. Navarrete
City Attorney

SVN/trb

Cc: Trisa Martinez at grandjury@sjcourts.org