

October 16, 2018

Honorable Linda L. Lofthus, Presiding Judge
San Joaquin County Superior Court
180 East Weber Avenue, Suite 1306J
Stockton, CA 95202

Re: Follow-up Response to Grand Jury Final Report, Case No. 0917. (2017/2018)

Honorable Linda L. Lofthus:

This letter is to inform you that on October 8, 2018, at a regularly scheduled City Council Meeting, the City Council of the City of Lathrop reviewed and adopted by resolution the enclosed City of Lathrop Code of Ethics policy.

Respectfully submitted,



Salvador V. Navarrete
City Attorney

SVN/trb
Enclosures
Cc: Trisa Martinez at grandjury@sjcourts.org

RESOLUTION NO. 18-4471

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LATHROP ADOPTING AN ETHICS POLICY APPLICABLE TO ELECTED AND APPOINTED OFFICIALS, CITY MANAGER, CITY ATTORNEY AND DEPARTMENT HEADS NOT REPRESENTED BY A BARGAINING UNIT

WHEREAS, the 2017-2018 Grand Jury Final Report recommended that the Lathrop City Council develop and adopt an ethics policy that governs the behavior of its elected and appointed officials and senior staff not represented by a bargaining unit"; and

WHEREAS, Council instructed the City Attorney to draft an ethics policy for Council consideration at its October 8, 2018 City Council Meeting; and

NOW, THEREFORE, BE IT RESOLVED, that this City of Lathrop Code of Ethics, attached hereto as "Exhibit A", is hereby adopted by the City Council of the City of Lathrop to be effective immediately; and

FURTHER RESOLVED that this resolution shall only apply to the City of Lathrop elected and appointed officials, City Manager, City Attorney, and Department Heads not represented by a bargaining unit.


The foregoing resolution was passed and adopted this 8th day of October 2018, by the following vote of the City Council, to wit:

AYES: Akinjo, Dresser, Elliott, Salcedo, and Dhaliwal

NOES: None

ABSENT: None

ABSTAIN: None



Sonny Dhaliwal, Mayor

ATTEST:



Teresa Vargas, City Clerk

APPROVED AS TO FORM:



Salvador Navarrete, City Attorney

Exhibit A to Resolution 18-4471

CITY OF LATHROP CODE OF ETHICS APPLICABLE TO ELECTED AND APPOINTED OFFICIALS, CITY MANAGER, CITY ATTORNEY, AND DEPARTMENT HEADS NOT REPRESENTED BY A BARGAINING UNIT

PREAMBLE

The City of Lathrop has adopted this Code of Ethics to promote and maintain the highest standards of personal professional conduct in the City's government. All elected and appointed officials, as well as city manager, city attorney, and department heads not represented by a bargaining unit, hereinafter referenced as "City Officials", are required to subscribe to this Code, understand how it applies to their specific responsibilities, and practice its eleven core values in their work. Because we seek public confidence in the City's services and public trust of its decision-makers, our decisions and our work must meet the most demanding ethical standards and demonstrate the highest levels of achievement in following this Code.

CITY OFFICIALS OF THE CITY OF LATHROP SHALL:

1. Be trustworthy, acting with integrity.
2. Make decisions after prudent consideration of their financial impact, taking into account the long-term financial needs of the City, especially its financial stability.
3. Accomplish the goals and responsibilities of one's individual position, while respecting the role as a member of a team.
4. Use the City's powers and resources for the benefit of the public rather than any personal benefit.
5. Review ethics training materials, as required by California Government Code §53235 et. seq., within 30 days of taking office and at least every two years thereafter.
6. Review sexual harassment training material, as required by California Government Code §12950.1 and §53237 et. seq., within 30 days of taking office and at least every two years thereafter.
7. Not solicit city employees for personal funds for political campaigns.
8. Adhere to the standards set forth in the City of Lathrop Conflict of Interest Code as mandated by Government Code 81000 et. seq., which is brought forth by the City Clerk biennially for review and approval.
9. Comply with all State and Federal laws regulating Lathrop City Officials.

Exhibit A to Resolution 18-4471

10. Not disclose confidential information acquired during a closed session to a person not entitled to receive such information, unless a majority of the Council has authorized its disclosure or information is appropriately disclosed for the purpose(s) of making a confidential inquiry or complaint to the district attorney or grand jury concerning a perceived violation of law, including disclosing facts necessary to establish the illegality or potential illegality of a Council action that has been the subject of deliberation during a closed session.
11. Recognize that statements made may be perceived as reflecting the views and positions of the City. City Officials have a responsibility to identify personal viewpoints as such and not as the viewpoint of the City.