



# CITY OF MANTECA

TIM OGDEN, CITY MANAGER

August 20, 2019

Hon. Linda Lofthus, Presiding Judge  
San Joaquin County Superior Court  
180 E. Weber Ave, Suite 1306J  
Stockton, California 95202

RE: Response to the Follow-up Report to the 2017-2018 San Joaquin County Civil Grand Jury Case #0917

Dear Judge Lofthus,

Pursuant to Penal Code Sections 933 and 933.05, the City Council of the City of Manteca presents the following response to the finding and recommendation contained in the Follow-up Report to the 2017-2018 San Joaquin County Civil Grand Jury Reports related to Case #0917, San Joaquin County Municipality Ethics Policies.

Case #0917 - San Joaquin County Municipality Ethics Policies

The 2017-2018 Grand Jury Report recommended that the Manteca City Council develop and adopt an ethics policy that governs behavior of its elected and appointed officials and senior staff. The City Manager brought the 2017-2018 San Joaquin County Grand Jury report and response letter to the City Council during the meeting of November 20, 2018.

The City's response to the finding and recommendation was the following:

Case #0917 Finding F6.1

The City of Manteca does not have an ethics policy for its elected and appointed officials and senior staff such as the city manager, city attorney, city clerk and their subordinate employees not represented by a bargaining unit. Failure to have an ethics policy could lead to poor judgement, public misconception and lack of trust.

Recommendation R4.1

By October 31, 2018, the Manteca City Council develop and adopt an ethics policy that governs the behavior of its elected and appointed officials and senior staff.

Response

This finding has been reviewed by the City Council at the November 20, 2018 meeting. All legislative bodies and local agency officials are required to take the California Ethics Training (AB1234) bi-annually and this has sufficed in the past. However, the City Council will be reviewing staff recommendations about developing a Code of Ethics policy in February 2019.

The City received a letter dated June 17, 2019, from the Grand Jury with regard to a follow-up and review of the responses:



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2018-2019 Grand Jury Discussion, Findings, and Recommendations

The 2017-2018 Grand Jury recommended that by October 31, 2018, the City of Manteca adopt an ethics policy that governs the behavior of its elected and appointed officials and senior staff. An item to discuss an ethics policy was to be brought to the Council in February 2019. To date, no agenda item regarding the development of an ethics policy has been brought before the Council. Due to a majority change of the Manteca City Council sworn in to office in December 2018, along with resolving a budget deficit, development and adoption of an ethics policy has been postponed. The City anticipates scheduling adoption of an ethics policy in June 2019.

2018-2019 Grand Jury Finding F5:

The City of Manteca does not have an ethics policy for its elected and appointed officials or its senior staff.

2018-2019 Grand Jury Recommendation R5:

By September 30, 2019, the Manteca City Council develop and adopt an ethics policy that governs the behavior of its elected and appointed officials and senior staff.

City's Response to Recommendation R5:

This finding has been reviewed by the City Council at the August 20, 2019, City Council Meeting and implemented by the adoption of an ethics policy that governs the behavior of its elected and appointed officials and senior staff (Resolution and Policy Attached).

Sincerely,

Tim Ogden  
City Manager  
City of Manteca

cc: John Brinton, City Attorney  
Lisa Blackmon, City Clerk