

SALARY TABLE-EFFECTIVE 8/2/21

| | | | HOURLY | | | | | BIWEEKLY | | | | | MONTHLY | | | | | ANNUALLY | | | | | FLSA |
|------------|--------------|---|----------|----------|----------|----------|----------|------------|------------|------------|------------|------------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|--------------------------------|
| UNION CODE | Salary Range | JOB TITLE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | |
| F | 34 | Accountant | \$34.32 | \$36.04 | \$37.84 | \$39.73 | \$41.72 | \$2,745.66 | \$2,882.95 | \$3,027.09 | \$3,178.45 | \$3,337.37 | \$5,949 | \$6,246 | \$6,559 | \$6,887 | \$7,231 | \$71,387 | \$74,957 | \$78,704 | \$82,640 | \$86,772 | 4 Non Exempt - Subj to FLSA OT |
| R | 40 | Accounting Supervisor | \$39.80 | \$41.79 | \$43.88 | \$46.08 | \$48.38 | \$3,184.13 | \$3,343.33 | \$3,510.50 | \$3,686.03 | \$3,870.33 | \$6,899 | \$7,244 | \$7,606 | \$7,986 | \$8,386 | \$82,787 | \$86,927 | \$91,273 | \$95,837 | \$100,629 | 2 Exempt - w/ Paid OT |
| F | 36 | Application Support Specialist | \$36.06 | \$37.86 | \$39.75 | \$41.74 | \$43.83 | \$2,884.66 | \$3,028.90 | \$3,180.34 | \$3,339.36 | \$3,506.33 | \$6,250 | \$6,563 | \$6,891 | \$7,235 | \$7,597 | \$75,001 | \$78,751 | \$82,689 | \$86,823 | \$91,164 | 4 Non Exempt - Subj to FLSA OT |
| F | 38 | Applications Developer | \$37.88 | \$39.78 | \$41.77 | \$43.86 | \$46.05 | \$3,030.70 | \$3,182.23 | \$3,341.35 | \$3,508.41 | \$3,683.83 | \$6,567 | \$6,895 | \$7,240 | \$7,602 | \$7,982 | \$78,798 | \$82,738 | \$86,875 | \$91,219 | \$95,780 | 4 Non Exempt - Subj to FLSA OT |
| A | 55 | Assistant Court Executive Officer | \$75.63 | \$79.42 | \$83.39 | \$87.56 | \$91.93 | \$6,050.78 | \$6,353.31 | \$6,670.98 | \$7,004.53 | \$7,354.76 | \$13,110 | \$13,766 | \$14,454 | \$15,176 | \$15,935 | \$157,320 | \$165,186 | \$173,445 | \$182,118 | \$191,224 | 1 Exempt FLSA, no OT, w/adm |
| D | 43 | Business Services Manger | \$42.86 | \$45.01 | \$47.26 | \$49.62 | \$52.10 | \$3,428.96 | \$3,600.41 | \$3,780.43 | \$3,969.45 | \$4,167.92 | \$7,429 | \$7,801 | \$8,191 | \$8,600 | \$9,030 | \$89,153 | \$93,611 | \$98,291 | \$103,206 | \$108,366 | 1 Exempt FLSA, no OT, w/adm |
| F | 30 | Business Services Specialist | \$31.09 | \$32.65 | \$34.28 | \$35.99 | \$37.79 | \$2,487.44 | \$2,611.81 | \$2,742.40 | \$2,879.52 | \$3,023.49 | \$5,389 | \$5,659 | \$5,942 | \$6,239 | \$6,551 | \$64,673 | \$67,907 | \$71,302 | \$74,867 | \$78,611 | 4 Non Exempt - Subj to FLSA OT |
| X | 26 | Case Manager - Contract | \$28.17 | \$29.58 | \$31.06 | \$32.61 | \$34.24 | \$2,253.49 | \$2,366.17 | \$2,484.48 | \$2,608.70 | \$2,739.14 | \$4,883 | \$5,127 | \$5,383 | \$5,652 | \$5,935 | \$58,591 | \$61,520 | \$64,596 | \$67,826 | \$71,218 | 4 Non Exempt - Subj to FLSA OT |
| B | 53 | Chief Financial Officer | \$54.87 | \$57.61 | \$60.49 | \$63.52 | \$66.69 | \$4,389.36 | \$4,608.82 | \$4,839.27 | \$5,081.23 | \$5,335.29 | \$9,510 | \$9,986 | \$10,485 | \$11,009 | \$11,560 | \$114,123 | \$119,829 | \$125,821 | \$132,112 | \$138,718 | 1 Exempt FLSA, no OT, w/adm |
| B | 66 | Chief Technology Officer | \$75.63 | \$79.42 | \$83.39 | \$87.56 | \$91.93 | \$6,050.78 | \$6,353.31 | \$6,670.98 | \$7,004.53 | \$7,354.76 | \$13,110 | \$13,766 | \$14,454 | \$15,176 | \$15,935 | \$157,320 | \$165,186 | \$173,445 | \$182,118 | \$191,224 | 1 Exempt FLSA, no OT, w/adm |
| E | 41 | Child Custody Recommending Counselor | \$40.80 | \$42.84 | \$44.98 | \$47.23 | \$49.59 | \$3,263.73 | \$3,426.92 | \$3,598.26 | \$3,778.18 | \$3,967.09 | \$7,071 | \$7,425 | \$7,796 | \$8,186 | \$8,595 | \$84,857 | \$89,100 | \$93,555 | \$98,233 | \$103,144 | 2 Exempt - w/ Paid OT |
| R | 44 | Child Custody Recommending Counselor Supervisor | \$43.93 | \$46.13 | \$48.44 | \$50.86 | \$53.40 | \$3,514.68 | \$3,690.42 | \$3,874.94 | \$4,068.68 | \$4,272.12 | \$7,615 | \$7,996 | \$8,396 | \$8,815 | \$9,256 | \$91,382 | \$95,951 | \$100,748 | \$105,786 | \$111,075 | 2 Exempt - w/ Paid OT |
| R | 38 | Court Analyst | \$37.88 | \$39.78 | \$41.77 | \$43.86 | \$46.05 | \$3,030.70 | \$3,182.23 | \$3,341.35 | \$3,508.41 | \$3,683.83 | \$6,567 | \$6,895 | \$7,240 | \$7,602 | \$7,982 | \$78,798 | \$82,738 | \$86,875 | \$91,219 | \$95,780 | 4 Non Exempt - Subj to FLSA OT |
| G | 23 | Court Clerk | \$26.16 | \$27.47 | \$28.84 | \$30.28 | \$31.79 | \$2,092.59 | \$2,197.22 | \$2,307.08 | \$2,422.44 | \$2,543.56 | \$4,534 | \$4,761 | \$4,999 | \$5,249 | \$5,511 | \$54,407 | \$57,128 | \$59,984 | \$62,983 | \$66,133 | 4 Non Exempt - Subj to FLSA OT |
| X | X | Court Commissioner | \$87.38 | \$87.38 | \$87.38 | \$87.38 | \$87.38 | \$6,990.40 | \$6,990.40 | \$6,990.40 | \$6,990.40 | \$6,990.40 | \$15,146 | \$15,146 | \$15,146 | \$15,146 | \$15,146 | \$181,750 | \$181,750 | \$181,750 | \$181,750 | \$181,750 | 0 Exempt w/o Admin Leave |
| A | 78 | Court Executive Officer | \$101.72 | \$106.81 | \$112.15 | \$117.75 | \$123.64 | \$8,137.62 | \$8,544.50 | \$8,971.73 | \$9,420.31 | \$9,891.33 | \$17,632 | \$18,513 | \$19,439 | \$20,411 | \$21,431 | \$211,578 | \$222,157 | \$233,265 | \$244,928 | \$257,175 | 1 Exempt FLSA, no OT, w/adm |
| C80 | X | Court Interpreter* | \$40.32 | \$41.52 | \$42.78 | \$42.78 | \$42.78 | \$3,132.00 | \$3,224.80 | \$3,322.40 | \$3,322.40 | \$3,322.40 | \$6,786 | \$6,987 | \$7,199 | \$7,199 | \$7,199 | \$81,432 | \$83,845 | \$86,382 | \$86,382 | \$86,382 | 4 Non Exempt - Subj to FLSA OT |
| D | 44 | Court Manager | \$43.93 | \$46.13 | \$48.44 | \$50.86 | \$53.40 | \$3,514.68 | \$3,690.42 | \$3,874.94 | \$4,068.68 | \$4,272.12 | \$7,615 | \$7,996 | \$8,396 | \$8,815 | \$9,256 | \$91,382 | \$95,951 | \$100,748 | \$105,786 | \$111,075 | 1 Exempt FLSA, no OT, w/adm |
| D | 44 | Court Operations Manager | \$43.93 | \$46.13 | \$48.44 | \$50.86 | \$53.40 | \$3,514.68 | \$3,690.42 | \$3,874.94 | \$4,068.68 | \$4,272.12 | \$7,615 | \$7,996 | \$8,396 | \$8,815 | \$9,256 | \$91,382 | \$95,951 | \$100,748 | \$105,786 | \$111,075 | 1 Exempt FLSA, no OT, w/adm |
| D | 44 | Court Records Manager | \$43.93 | \$46.13 | \$48.44 | \$50.86 | \$53.40 | \$3,514.68 | \$3,690.42 | \$3,874.94 | \$4,068.68 | \$4,272.12 | \$7,615 | \$7,996 | \$8,396 | \$8,815 | \$9,256 | \$91,382 | \$95,951 | \$100,748 | \$105,786 | \$111,075 | 1 Exempt FLSA, no OT, w/adm |
| E | 40 | Court Reporter | \$39.80 | \$41.79 | \$43.88 | \$46.08 | \$48.38 | \$3,184.13 | \$3,343.33 | \$3,510.50 | \$3,686.03 | \$3,870.33 | \$6,899 | \$7,244 | \$7,606 | \$7,986 | \$8,386 | \$82,787 | \$86,927 | \$91,273 | \$95,837 | \$100,629 | 5 Exempt FLSA, no OT, w/adm |
| R | 48 | Court Reporter Supervisor | \$48.49 | \$50.92 | \$53.47 | \$56.14 | \$58.95 | \$3,879.55 | \$4,073.53 | \$4,277.21 | \$4,491.07 | \$4,715.62 | \$8,406 | \$8,826 | \$9,267 | \$9,731 | \$10,217 | \$100,868 | \$105,912 | \$111,207 | \$116,768 | \$122,606 | 1 Exempt FLSA, no OT, w/adm |
| R | 38 | Court Revenue Supervisor | \$37.88 | \$39.78 | \$41.77 | \$43.86 | \$46.05 | \$3,030.70 | \$3,182.23 | \$3,341.35 | \$3,508.41 | \$3,683.83 | \$6,567 | \$6,895 | \$7,240 | \$7,602 | \$7,982 | \$78,798 | \$82,738 | \$86,875 | \$91,219 | \$95,780 | 2 Exempt - w/ Paid OT |
| R | 33 | Court Services Supervisor | \$33.48 | \$35.16 | \$36.92 | \$38.76 | \$40.70 | \$2,678.70 | \$2,812.63 | \$2,953.26 | \$3,100.93 | \$3,255.97 | \$5,804 | \$6,094 | \$6,399 | \$6,719 | \$7,055 | \$69,646 | \$73,128 | \$76,785 | \$80,624 | \$84,655 | 2 Exempt - w/ Paid OT |
| G | 25 | Courtroom Clerk | \$27.48 | \$28.86 | \$30.30 | \$31.81 | \$33.40 | \$2,198.53 | \$2,308.46 | \$2,423.88 | \$2,545.07 | \$2,672.33 | \$4,763 | \$5,002 | \$5,252 | \$5,514 | \$5,790 | \$57,162 | \$60,020 | \$63,021 | \$66,172 | \$69,481 | 4 Non Exempt - Subj to FLSA OT |
| D | 46 | Director of Collaborative Justice Courts and Programs | \$46.16 | \$48.47 | \$50.89 | \$53.43 | \$56.10 | \$3,692.61 | \$3,877.24 | \$4,071.11 | \$4,274.66 | \$4,488.39 | \$8,001 | \$8,401 | \$8,821 | \$9,262 | \$9,725 | \$96,008 | \$100,808 | \$105,849 | \$111,141 | \$116,698 | 4 Exempt FLSA, no OT, w/adm |
| R | 33 | Executive Assistant | \$33.48 | \$35.16 | \$36.92 | \$38.76 | \$40.70 | \$2,678.70 | \$2,812.63 | \$2,953.26 | \$3,100.93 | \$3,255.97 | \$5,804 | \$6,094 | \$6,399 | \$6,719 | \$7,055 | \$69,646 | \$73,128 | \$76,785 | \$80,624 | \$84,655 | 4 Non Exempt - Subj to FLSA OT |
| R | 38 | Facilities Coordinator | \$37.88 | \$39.78 | \$41.77 | \$43.86 | \$46.05 | \$3,030.70 | \$3,182.23 | \$3,341.35 | \$3,508.41 | \$3,683.83 | \$6,567 | \$6,895 | \$7,240 | \$7,602 | \$7,982 | \$78,798 | \$82,738 | \$86,875 | \$91,219 | \$95,780 | 4 Non Exempt - Subj to FLSA OT |
| X | X | Family Law Commissioner | \$87.38 | \$87.38 | \$87.38 | \$87.38 | \$87.38 | \$6,990.40 | \$6,990.40 | \$6,990.40 | \$6,990.40 | \$6,990.40 | \$15,146 | \$15,146 | \$15,146 | \$15,146 | \$15,146 | \$181,750 | \$181,750 | \$181,750 | \$181,750 | \$181,750 | 0 Exempt w/o Admin Leave |
| R | 55 | Family Law Facilitator | \$57.64 | \$60.53 | \$63.55 | \$66.73 | \$70.07 | \$4,611.57 | \$4,842.15 | \$5,084.25 | \$5,338.47 | \$5,605.39 | \$9,992 | \$10,491 | \$11,016 | \$11,567 | \$12,145 | \$119,901 | \$125,896 | \$132,191 | \$138,800 | \$145,740 | 1 Exempt FLSA, no OT, w/adm |
| C | 46 | Fiscal Manager | \$46.16 | \$48.47 | \$50.89 | \$53.43 | \$56.10 | \$3,692.61 | \$3,877.24 | \$4,071.11 | \$4,274.66 | \$4,488.39 | \$8,001 | \$8,401 | \$8,821 | \$9,262 | \$9,725 | \$96,008 | \$100,808 | \$105,849 | \$111,141 | \$116,698 | 1 Exempt FLSA, no OT, w/adm |
| G | 28 | Fiscal Services Technician | \$29.59 | \$31.07 | \$32.63 | \$34.26 | \$35.97 | \$2,367.58 | \$2,485.96 | \$2,610.25 | \$2,740.77 | \$2,877.81 | \$5,130 | \$5,386 | \$5,656 | \$5,938 | \$6,235 | \$61,557 | \$64,635 | \$67,867 | \$71,260 | \$74,823 | 4 Non Exempt - Subj to FLSA OT |
| D | 50 | Human Resources Manager | \$50.95 | \$53.50 | \$56.17 | \$58.98 | \$61.93 | \$4,075.95 | \$4,279.75 | \$4,493.74 | \$4,718.43 | \$4,954.35 | \$8,831 | \$9,273 | \$9,736 | \$10,223 | \$10,734 | \$105,975 | \$111,274 | \$116,837 | \$122,679 | \$128,813 | 1 Exempt FLSA, no OT, w/adm |
| D | 20 | Human Resources Technician I | \$24.29 | \$25.50 | \$26.78 | \$28.12 | \$29.52 | \$1,943.18 | \$2,040.34 | \$2,142.36 | \$2,249.48 | \$2,361.95 | \$4,210 | \$4,421 | \$4,642 | \$4,874 | \$5,118 | \$50,523 | \$53,049 | \$55,701 | \$58,486 | \$61,411 | 4 Non Exempt - Subj to FLSA OT |
| D | 24 | Human Resources Technician II | \$26.81 | \$28.15 | \$29.56 | \$31.04 | \$32.59 | \$2,144.91 | \$2,252.15 | \$2,364.76 | \$2,483.00 | \$2,607.15 | \$4,647 | \$4,880 | \$5,124 | \$5,380 | \$5,649 | \$55,768 | \$58,556 | \$61,484 | \$64,558 | \$67,786 | 4 Non Exempt - Subj to FLSA OT |
| R | 45 | Information Systems Analyst Supervisor | \$45.03 | \$47.28 | \$49.65 | \$52.13 | \$54.74 | \$3,602.55 | \$3,782.68 | \$3,971.81 | \$4,170.40 | \$4,378.92 | \$7,806 | \$8,196 | \$8,606 | \$9,036 | \$9,488 | \$93,666 | \$98,350 | \$103,267 | \$108,430 | \$113,852 | 2 Exempt - w/ Paid OT |
| D | 53 | Information Technology Manager | \$54.87 | \$57.61 | \$60.49 | \$63.52 | \$66.69 | \$4,389.36 | \$4,608.82 | \$4,839.27 | \$5,081.23 | \$5,335.29 | \$9,510 | \$9,986 | \$10,485 | \$11,009 | \$11,560 | \$114,123 | \$119,829 | \$125,821 | \$132,112 | \$138,718 | 1 Exempt FLSA, no OT, w/adm |
| F | 49 | IT Systems Administrator | \$49.71 | \$52.19 | \$54.80 | \$57.54 | \$60.42 | \$3,976.54 | \$4,175.37 | \$4,384.14 | \$4,603.34 | \$4,833.51 | \$8,616 | \$9,047 | \$9,499 | \$9,974 | \$10,473 | \$103,390 | \$108,560 | \$113,988 | \$119,687 | \$125,671 | 2 Exempt - w/ Paid OT |

SALARY TABLE-EFFECTIVE 8/2/21

| | | | HOURLY | | | | | BIWEEKLY | | | | | MONTHLY | | | | | ANNUALLY | | | | | FLSA |
|------------|--------------|------------------------------------|---------|---------|---------|---------|---------|------------|------------|------------|------------|------------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|--------------------------------|
| UNION CODE | Salary Range | JOB TITLE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | |
| F | 33 | IT Systems Specialist | \$33.48 | \$35.16 | \$36.92 | \$38.76 | \$40.70 | \$2,678.70 | \$2,812.63 | \$2,953.26 | \$3,100.93 | \$3,255.97 | \$5,804 | \$6,094 | \$6,399 | \$6,719 | \$7,055 | \$69,646 | \$73,128 | \$76,785 | \$80,624 | \$84,655 | 4 Non Exempt - Subj to FLSA OT |
| G | 26 | Judicial Secretary | \$28.17 | \$29.58 | \$31.06 | \$32.61 | \$34.24 | \$2,253.49 | \$2,366.17 | \$2,484.48 | \$2,608.70 | \$2,739.14 | \$4,883 | \$5,127 | \$5,383 | \$5,652 | \$5,935 | \$58,591 | \$61,520 | \$64,596 | \$67,826 | \$71,218 | 4 Non Exempt - Subj to FLSA OT |
| G | 10 | Legal Process Clerk I | \$18.98 | \$19.92 | \$20.92 | \$21.97 | \$23.06 | \$1,518.01 | \$1,593.91 | \$1,673.61 | \$1,757.29 | \$1,845.15 | \$3,289 | \$3,453 | \$3,626 | \$3,807 | \$3,998 | \$39,468 | \$41,442 | \$43,514 | \$45,689 | \$47,974 | 4 Non Exempt - Subj to FLSA OT |
| X | 10 | Legal Process Clerk I - Contract | \$18.98 | \$19.92 | \$20.92 | \$21.97 | \$23.06 | \$1,518.01 | \$1,593.91 | \$1,673.61 | \$1,757.29 | \$1,845.15 | \$3,289 | \$3,453 | \$3,626 | \$3,807 | \$3,998 | \$39,468 | \$41,442 | \$43,514 | \$45,689 | \$47,974 | 4 Non Exempt - Subj to FLSA OT |
| G | 14 | Legal Process Clerk II | \$20.94 | \$21.99 | \$23.09 | \$24.25 | \$25.46 | \$1,675.60 | \$1,759.38 | \$1,847.35 | \$1,939.72 | \$2,036.70 | \$3,630 | \$3,812 | \$4,003 | \$4,203 | \$4,413 | \$43,566 | \$45,744 | \$48,031 | \$50,433 | \$52,954 | 4 Non Exempt - Subj to FLSA OT |
| X | 14 | Legal Process Clerk II - Contract | \$20.94 | \$21.99 | \$23.09 | \$24.25 | \$25.46 | \$1,675.60 | \$1,759.38 | \$1,847.35 | \$1,939.72 | \$2,036.70 | \$3,630 | \$3,812 | \$4,003 | \$4,203 | \$4,413 | \$43,566 | \$45,744 | \$48,031 | \$50,433 | \$52,954 | 4 Non Exempt - Subj to FLSA OT |
| G | 18 | Legal Process Clerk III | \$23.12 | \$24.28 | \$25.49 | \$26.76 | \$28.10 | \$1,849.55 | \$1,942.03 | \$2,039.13 | \$2,141.08 | \$2,248.14 | \$4,007 | \$4,208 | \$4,418 | \$4,639 | \$4,871 | \$48,088 | \$50,493 | \$53,017 | \$55,668 | \$58,452 | 4 Non Exempt - Subj to FLSA OT |
| X | 18 | Legal Process Clerk III - Contract | \$23.12 | \$24.28 | \$25.49 | \$26.76 | \$28.10 | \$1,849.55 | \$1,942.03 | \$2,039.13 | \$2,141.08 | \$2,248.14 | \$4,007 | \$4,208 | \$4,418 | \$4,639 | \$4,871 | \$48,088 | \$50,493 | \$53,017 | \$55,668 | \$58,452 | 4 Non Exempt - Subj to FLSA OT |
| R | 33 | Legal Process Supervisor | \$33.48 | \$35.16 | \$36.92 | \$38.76 | \$40.70 | \$2,678.70 | \$2,812.63 | \$2,953.26 | \$3,100.93 | \$3,255.97 | \$5,804 | \$6,094 | \$6,399 | \$6,719 | \$7,055 | \$69,646 | \$73,128 | \$76,785 | \$80,624 | \$84,655 | 2 Exempt - w/ Paid OT |
| E | 55 | Legal Research Attorney | \$57.64 | \$60.53 | \$63.55 | \$66.73 | \$70.07 | \$4,611.57 | \$4,842.15 | \$5,084.25 | \$5,338.47 | \$5,605.39 | \$9,992 | \$10,491 | \$11,016 | \$11,567 | \$12,145 | \$119,901 | \$125,896 | \$132,191 | \$138,800 | \$145,740 | 1 Exempt FLSA, no OT, w/adm |
| R | 57 | Legal Research Attorney Supervisor | \$60.56 | \$63.59 | \$66.77 | \$70.11 | \$73.61 | \$4,845.03 | \$5,087.28 | \$5,341.64 | \$5,608.73 | \$5,889.16 | \$10,498 | \$11,022 | \$11,574 | \$12,152 | \$12,760 | \$125,971 | \$132,269 | \$138,883 | \$145,827 | \$153,118 | 1 Exempt FLSA, no OT, w/adm |
| G | 32 | Office Coordinator | \$32.67 | \$34.30 | \$36.02 | \$37.82 | \$39.71 | \$2,613.36 | \$2,744.03 | \$2,881.23 | \$3,025.29 | \$3,176.56 | \$5,662 | \$5,945 | \$6,243 | \$6,555 | \$6,883 | \$67,947 | \$71,345 | \$74,912 | \$78,658 | \$82,591 | 4 Non Exempt - Subj to FLSA OT |
| R | 33 | Office Supervisor | \$33.48 | \$35.16 | \$36.92 | \$38.76 | \$40.70 | \$2,678.70 | \$2,812.63 | \$2,953.26 | \$3,100.93 | \$3,255.97 | \$5,804 | \$6,094 | \$6,399 | \$6,719 | \$7,055 | \$69,646 | \$73,128 | \$76,785 | \$80,624 | \$84,655 | 4 Non Exempt - Subj to FLSA OT |
| F | 17 | Paralegal | \$22.56 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.44 | \$1,894.66 | \$1,989.39 | \$2,088.86 | \$2,193.30 | \$3,910 | \$4,105 | \$4,310 | \$4,526 | \$4,752 | \$46,915 | \$49,261 | \$51,724 | \$54,310 | \$57,026 | 4 Non Exempt - Subj to FLSA OT |
| X | 17 | Paralegal - Contract | \$22.56 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.44 | \$1,894.66 | \$1,989.39 | \$2,088.86 | \$2,193.30 | \$3,910 | \$4,105 | \$4,310 | \$4,526 | \$4,752 | \$46,915 | \$49,261 | \$51,724 | \$54,310 | \$57,026 | 4 Non Exempt - Subj to FLSA OT |
| R | 57 | Probate Attorney Supervisor | \$60.56 | \$63.59 | \$66.77 | \$70.11 | \$73.61 | \$4,845.03 | \$5,087.28 | \$5,341.64 | \$5,608.73 | \$5,889.16 | \$10,498 | \$11,022 | \$11,574 | \$12,152 | \$12,760 | \$125,971 | \$132,269 | \$138,883 | \$145,827 | \$153,118 | 1 Exempt FLSA, no OT, w/adm |
| G | 22 | Probate Clerk | \$25.52 | \$26.80 | \$28.14 | \$29.54 | \$31.02 | \$2,041.55 | \$2,143.63 | \$2,250.81 | \$2,363.35 | \$2,481.52 | \$4,423 | \$4,645 | \$4,877 | \$5,121 | \$5,377 | \$53,080 | \$55,734 | \$58,521 | \$61,447 | \$64,520 | 4 Non Exempt - Subj to FLSA OT |
| E | 32 | Probate Examiner | \$32.67 | \$34.30 | \$36.02 | \$37.82 | \$39.71 | \$2,613.36 | \$2,744.03 | \$2,881.23 | \$3,025.29 | \$3,176.56 | \$5,662 | \$5,945 | \$6,243 | \$6,555 | \$6,883 | \$67,947 | \$71,345 | \$74,912 | \$78,658 | \$82,591 | 4 Non Exempt - Subj to FLSA OT |
| X | 19 | Program Assistant | \$23.70 | \$24.88 | \$26.13 | \$27.43 | \$28.80 | \$1,895.79 | \$1,990.58 | \$2,090.10 | \$2,194.61 | \$2,304.34 | \$4,108 | \$4,313 | \$4,529 | \$4,755 | \$4,993 | \$49,290 | \$51,755 | \$54,343 | \$57,060 | \$59,913 | 4 Non Exempt - Subj to FLSA OT |
| X | X | Records Aide | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$2,600 | \$2,600 | \$2,600 | \$2,600 | \$2,600 | \$31,200 | \$31,200 | \$31,200 | \$31,200 | \$31,200 | 4 Non Exempt - Subj to FLSA OT |
| R | 45 | Self Help Attorney | \$45.03 | \$47.28 | \$49.65 | \$52.13 | \$54.74 | \$3,602.55 | \$3,782.68 | \$3,971.81 | \$4,170.40 | \$4,378.92 | \$7,806 | \$8,196 | \$8,606 | \$9,036 | \$9,488 | \$93,666 | \$98,350 | \$103,267 | \$108,430 | \$113,852 | 1 Exempt FLSA, no OT, w/adm |
| X | 45 | Self Help Attorney - Contract | \$45.03 | \$47.28 | \$49.65 | \$52.13 | \$54.74 | \$3,602.55 | \$3,782.68 | \$3,971.81 | \$4,170.40 | \$4,378.92 | \$7,806 | \$8,196 | \$8,606 | \$9,036 | \$9,488 | \$93,666 | \$98,350 | \$103,267 | \$108,430 | \$113,852 | 2 Exempt - w/ Paid OT |
| X | 30 | Senior Case Manager - Contract | \$31.09 | \$32.65 | \$34.28 | \$35.99 | \$37.79 | \$2,487.44 | \$2,611.81 | \$2,742.40 | \$2,879.52 | \$3,023.49 | \$5,389 | \$5,659 | \$5,942 | \$6,239 | \$6,551 | \$64,673 | \$67,907 | \$71,302 | \$74,867 | \$78,611 | 4 Non Exempt - Subj to FLSA OT |
| R | 42 | Senior Court Analyst | \$41.82 | \$43.91 | \$46.10 | \$48.41 | \$50.83 | \$3,345.33 | \$3,512.59 | \$3,688.22 | \$3,872.63 | \$4,066.26 | \$7,248 | \$7,611 | \$7,991 | \$8,391 | \$8,810 | \$86,978 | \$91,327 | \$95,894 | \$100,688 | \$105,723 | 2 Exempt - w/ Paid OT |
| D | 41 | Senior Human Resources Analyst | \$40.80 | \$42.84 | \$44.98 | \$47.23 | \$49.59 | \$3,263.73 | \$3,426.92 | \$3,598.26 | \$3,778.18 | \$3,967.09 | \$7,071 | \$7,425 | \$7,796 | \$8,186 | \$8,595 | \$84,857 | \$89,100 | \$93,555 | \$98,233 | \$103,144 | 1 Exempt FLSA, no OT, w/adm |
| E | 38 | Superior Court Investigator | \$37.88 | \$39.78 | \$41.77 | \$43.86 | \$46.05 | \$3,030.70 | \$3,182.23 | \$3,341.35 | \$3,508.41 | \$3,683.83 | \$6,567 | \$6,895 | \$7,240 | \$7,602 | \$7,982 | \$78,798 | \$82,738 | \$86,875 | \$91,219 | \$95,780 | 2 Exempt - w/ Paid OT |
| G | 18 | Support Services Assistant | \$23.12 | \$24.28 | \$25.49 | \$26.76 | \$28.10 | \$1,849.55 | \$1,942.03 | \$2,039.13 | \$2,141.08 | \$2,248.14 | \$4,007 | \$4,208 | \$4,418 | \$4,639 | \$4,871 | \$48,088 | \$50,493 | \$53,017 | \$55,668 | \$58,452 | 4 Non Exempt - Subj to FLSA OT |

| UNION CODE | DESCRIPTION |
|------------|---|
| A | Executive |
| B | Senior Management |
| D | Confidential |
| E | SEIU- Professional |
| F | Paraprofessional |
| G | SEIU- Office & Office Technical |
| R | Supervisor |
| X | Contract |
| C80 | Court Interpreters (*Contract Increase 2/14/22) |