

**Side Letter Agreement
The Superior Court of California,
County of San Joaquin**

**And
Service Employees International Union Local 1021
Office and Office Technical Bargaining Unit**

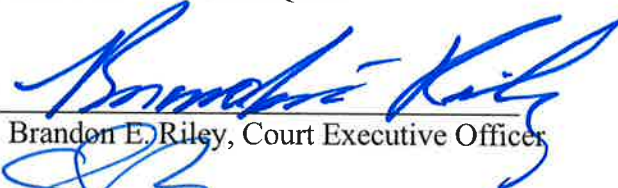
The Superior Court of California, County of San Joaquin ("Court") and Service Employees International Union Local 1021, Office and Office Technical Bargaining Unit ("Union") have reached agreement related to the term of the current Memorandum of Understanding ("MOU").

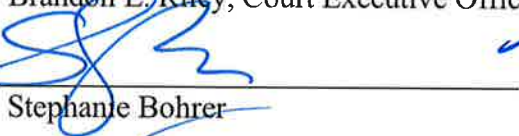
The parties agree to the following:

1. All bargaining unit employees in paid status as of August 1, 2022, shall receive a one-time non-pensionable lump sum taxable payment of five percent (5%) of their base annual salary including any approved pay supplementals and differentials, effective August 1, 2022. All applicable taxes and withholdings will be applied accordingly.

Agreed to on this 26th day of July 2022, by the parties' authorized representatives.

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN JOAQUIN

By 
Brandon E. Riley, Court Executive Officer

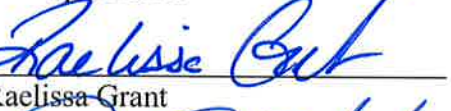
By 
Stephanie Bohrer

By 
Mike Green

SERVICE EMPLOYEES
INTERNATIONAL UNION
(SEIU) Local 1021

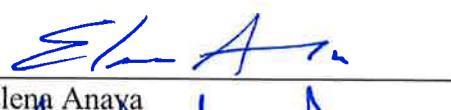
By 
Timothy Robinson

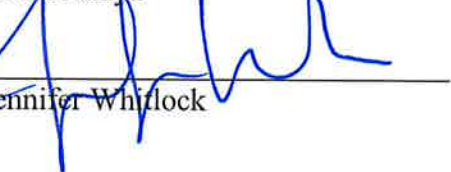
By 
Erin Spoonhour

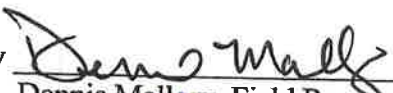
By 
Raelissa Grant

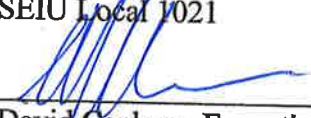
By 
Rafaela Gutierrez

By 
Susan Schumann

By 
Elena Anaya

By 
Jennifer Whitlock

By 
Dennis Mallory, Field Representative
SEIU Local 1021

By 
David Canham, Executive Director
SEIU Local 1021