

**Side Letter Agreement**  
**The Superior Court of California,**  
**County of San Joaquin**  
**And**  
**Service Employees International Union Local 1021**  
**Professional Bargaining Unit**

The Superior Court of California, County of San Joaquin (“Court”) and Service Employees International Union Local 1021, Office and Professional Bargaining Unit (“Union”) have reached agreement related to the term of the current Memorandum of Understanding (“MOU”).

The parties agree to the following:


1. All bargaining unit employees in paid status as of August 1, 2022, shall receive a one-time non-pensionable lump sum taxable payment of five percent (5%) of their base annual salary including any approved pay supplementals and differentials, effective August 1, 2022. All applicable taxes and withholdings will be applied accordingly.
2. The Realtime Differential for Court Reporters who pass the CCRA Certified Realtime Generalist exam shall be increased from six percent (6%) to eight percent, (8%) effective August 1, 2022.

Agreed to on this 26<sup>th</sup> day of July 2022, by the parties’ authorized representatives.

SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN JOAQUIN

By   
Brandon E. Riley, Court Executive Officer

By   
Stephanie Bohrer

By   
Mike Green

SERVICE EMPLOYEES  
INTERNATIONAL UNION  
(SEIU) Local 1021

By   
Timothy Robinson

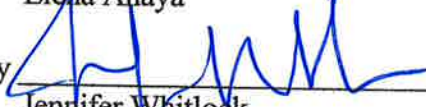
By   
Erin Spoonhour

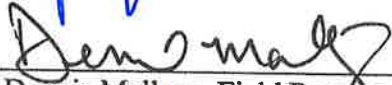
By   
Raelissa Grant

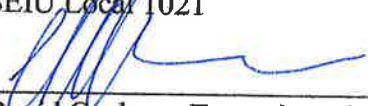
By   
Rafaela Gutierrez

By   
Susan Schumann

By   
Elena Anaya

By   
Jennifer Whitlock

By   
Dennis Mallory, Field Representative  
SEIU Local 1021

By   
David Canham, Executive Director  
SEIU Local 1021