

SALARY TABLE-EFFECTIVE 3/23/2023

			HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					
UNION CODE	Salary Range	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FLSA
F	34	Accountant	\$35.01	\$36.76	\$38.60	\$40.53	\$42.55	\$2,800.58	\$2,940.61	\$3,087.64	\$3,242.02	\$3,404.12	\$6,068	\$6,371	\$6,690	\$7,024	\$7,376	\$72,815	\$76,456	\$80,279	\$84,292	\$88,507	4 Non Exempt - Subj to FLSA OT
R	40	Accounting Supervisor	\$40.60	\$42.63	\$44.76	\$47.00	\$49.35	\$3,247.81	\$3,410.20	\$3,580.71	\$3,759.75	\$3,947.73	\$7,037	\$7,389	\$7,758	\$8,146	\$8,553	\$84,443	\$88,665	\$93,099	\$97,753	\$102,641	2 Exempt - w/ Paid OT
F	36	Application Support Specialist	\$36.78	\$38.62	\$40.55	\$42.58	\$44.71	\$2,942.36	\$3,089.47	\$3,243.95	\$3,406.15	\$3,576.45	\$6,375	\$6,694	\$7,029	\$7,380	\$7,749	\$76,501	\$80,326	\$84,343	\$88,560	\$92,988	4 Non Exempt - Subj to FLSA OT
F	38	Applications Developer	\$38.64	\$40.57	\$42.60	\$44.73	\$46.97	\$3,091.31	\$3,245.88	\$3,408.17	\$3,578.58	\$3,757.51	\$6,698	\$7,033	\$7,384	\$7,754	\$8,141	\$80,374	\$84,393	\$88,612	\$93,043	\$97,695	4 Non Exempt - Subj to FLSA OT
A	66	Assistant Court Executive Officer	\$77.15	\$81.00	\$85.06	\$89.31	\$93.77	\$6,171.79	\$6,480.38	\$6,804.40	\$7,144.62	\$7,501.85	\$13,372	\$14,041	\$14,743	\$15,480	\$16,254	\$160,467	\$168,490	\$176,914	\$185,760	\$195,048	1 Exempt FLSA, no OT, w/adm
D	45	Business Services Manger	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.60	\$3,858.33	\$4,051.25	\$4,253.81	\$4,466.50	\$7,962	\$8,360	\$8,778	\$9,217	\$9,677	\$95,540	\$100,317	\$105,332	\$110,599	\$116,129	1 Exempt FLSA, no OT, w/adm
F	30	Business Services Specialist	\$31.71	\$33.30	\$34.97	\$36.71	\$38.55	\$2,537.18	\$2,664.04	\$2,797.25	\$2,937.11	\$3,083.96	\$5,497	\$5,772	\$6,061	\$6,364	\$6,682	\$65,967	\$69,265	\$72,728	\$76,365	\$80,183	4 Non Exempt - Subj to FLSA OT
X	26	Case Manager - Contract	\$28.73	\$30.17	\$31.68	\$33.26	\$34.92	\$2,298.56	\$2,413.49	\$2,534.17	\$2,660.88	\$2,793.92	\$4,980	\$5,229	\$5,491	\$5,765	\$6,053	\$59,763	\$62,751	\$65,888	\$69,183	\$72,642	4 Non Exempt - Subj to FLSA OT
B	61	Chief Financial Officer	\$68.19	\$71.60	\$75.18	\$78.94	\$82.88	\$5,454.96	\$5,727.71	\$6,014.10	\$6,314.80	\$6,630.54	\$11,819	\$12,410	\$13,031	\$13,682	\$14,366	\$141,829	\$148,921	\$156,367	\$164,185	\$172,394	1 Exempt FLSA, no OT, w/adm
B	66	Chief Technology Officer	\$77.15	\$81.00	\$85.06	\$89.31	\$93.77	\$6,171.79	\$6,480.38	\$6,804.40	\$7,144.62	\$7,501.85	\$13,372	\$14,041	\$14,743	\$15,480	\$16,254	\$160,467	\$168,490	\$176,914	\$185,760	\$195,048	1 Exempt FLSA, no OT, w/adm
E	41	Child Custody Recommending Counselor	\$41.61	\$43.69	\$45.88	\$48.17	\$50.58	\$3,329.01	\$3,495.46	\$3,670.23	\$3,853.74	\$4,046.43	\$7,213	\$7,573	\$7,952	\$8,350	\$8,767	\$86,554	\$90,882	\$95,426	\$100,197	\$105,207	2 Exempt - w/ Paid OT
R	44	Child Custody Recommending Counselor Supervisor	\$44.81	\$47.05	\$49.41	\$51.88	\$54.47	\$3,584.98	\$3,764.22	\$3,952.44	\$4,150.06	\$4,357.56	\$7,767	\$8,156	\$8,564	\$8,992	\$9,441	\$93,209	\$97,870	\$102,763	\$107,901	\$113,297	2 Exempt - w/ Paid OT
R	38	Court Analyst	\$38.64	\$40.57	\$42.60	\$44.73	\$46.97	\$3,091.31	\$3,245.88	\$3,408.17	\$3,578.58	\$3,757.51	\$6,698	\$7,033	\$7,384	\$7,754	\$8,141	\$80,374	\$84,393	\$88,612	\$93,043	\$97,695	4 Non Exempt - Subj to FLSA OT
G	23	Court Clerk	\$26.68	\$28.01	\$29.42	\$30.89	\$32.43	\$2,134.45	\$2,241.17	\$2,353.23	\$2,470.89	\$2,594.43	\$4,625	\$4,856	\$5,099	\$5,354	\$5,621	\$55,496	\$58,270	\$61,184	\$64,243	\$67,455	4 Non Exempt - Subj to FLSA OT
X	X	Court Commissioner	\$93.63					\$7,490.40					\$16,229					\$194,750					0 Exempt w/o Admin Leave
A	78	Court Executive Officer	\$103.75	\$108.94	\$114.39	\$120.11	\$126.11	\$8,300.37	\$8,715.39	\$9,151.16	\$9,608.72	\$10,089.16	\$17,984	\$18,883	\$19,828	\$20,819	\$21,860	\$215,810	\$226,600	\$237,930	\$249,827	\$262,318	1 Exempt FLSA, no OT, w/adm
C80	X	Court Interpreter*	\$40.32	\$41.52	\$42.78			\$3,225.60	\$3,321.60	\$3,422.40			\$6,989	\$7,197	\$7,415			\$83,866	\$86,362	\$88,982			4 Non Exempt - Subj to FLSA OT
D	46	Court Manager	\$47.08	\$49.43	\$51.91	\$54.50	\$57.23	\$3,766.47	\$3,954.79	\$4,152.53	\$4,360.15	\$4,578.16	\$8,161	\$8,569	\$8,997	\$9,447	\$9,919	\$97,928	\$102,824	\$107,966	\$113,364	\$119,032	1 Exempt FLSA, no OT, w/adm
D	46	Court Operations Manager	\$47.08	\$49.43	\$51.91	\$54.50	\$57.23	\$3,766.47	\$3,954.79	\$4,152.53	\$4,360.15	\$4,578.16	\$8,161	\$8,569	\$8,997	\$9,447	\$9,919	\$97,928	\$102,824	\$107,966	\$113,364	\$119,032	1 Exempt FLSA, no OT, w/adm
D	46	Court Records Manager	\$47.08	\$49.43	\$51.91	\$54.50	\$57.23	\$3,766.47	\$3,954.79	\$4,152.53	\$4,360.15	\$4,578.16	\$8,161	\$8,569	\$8,997	\$9,447	\$9,919	\$97,928	\$102,824	\$107,966	\$113,364	\$119,032	1 Exempt FLSA, no OT, w/adm
E	40	Court Reporter	\$40.60	\$42.63	\$44.76	\$47.00	\$49.35	\$3,247.81	\$3,410.20	\$3,580.71	\$3,759.75	\$3,947.73	\$7,037	\$7,389	\$7,758	\$8,146	\$8,553	\$84,443	\$88,665	\$93,099	\$97,753	\$102,641	5 Exempt FLSA, no OT, w/adm
R	48	Court Reporter Supervisor	\$49.46	\$51.94	\$54.53	\$57.26	\$60.12	\$3,957.14	\$4,155.00	\$4,362.75	\$4,580.89	\$4,809.93	\$8,574	\$9,002	\$9,453	\$9,925	\$10,422	\$102,886	\$108,030	\$113,431	\$119,103	\$125,058	1 Exempt FLSA, no OT, w/adm
R	38	Court Revenue Supervisor	\$38.64	\$40.57	\$42.60	\$44.73	\$46.97	\$3,091.31	\$3,245.88	\$3,408.17	\$3,578.58	\$3,757.51	\$6,698	\$7,033	\$7,384	\$7,754	\$8,141	\$80,374	\$84,393	\$88,612	\$93,043	\$97,695	2 Exempt - w/ Paid OT
R	33	Court Services Supervisor	\$34.15	\$35.86	\$37.65	\$39.54	\$41.51	\$2,732.27	\$2,868.88	\$3,012.33	\$3,162.94	\$3,321.09	\$5,920	\$6,216	\$6,527	\$6,853	\$7,196	\$71,039	\$74,591	\$78,321	\$82,237	\$86,348	2 Exempt - w/ Paid OT
G	25	Courtroom Clerk	\$28.03	\$29.43	\$30.90	\$32.45	\$34.07	\$2,242.50	\$2,354.63	\$2,472.36	\$2,595.98	\$2,725.77	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$58,305	\$61,220	\$64,281	\$67,495	\$70,870	4 Non Exempt - Subj to FLSA OT
D	48	Director of Collaborative Justice Courts and Programs	\$49.46	\$51.94	\$54.53	\$57.26	\$60.12	\$3,957.14	\$4,155.00	\$4,362.75	\$4,580.89	\$4,809.93	\$8,574	\$9,002	\$9,453	\$9,925	\$10,422	\$102,886	\$108,030	\$113,431	\$119,103	\$125,058	4 Exempt FLSA, no OT, w/adm
R	33	Executive Assistant	\$34.15	\$35.86	\$37.65	\$39.54	\$41.51	\$2,732.27	\$2,868.88	\$3,012.33	\$3,162.94	\$3,321.09	\$5,920	\$6,216	\$6,527	\$6,853	\$7,196	\$71,039	\$74,591	\$78,321	\$82,237	\$86,348	4 Non Exempt - Subj to FLSA OT
R	38	Facilities Coordinator	\$38.64	\$40.57	\$42.60	\$44.73	\$46.97	\$3,091.31	\$3,245.88	\$3,408.17	\$3,578.58	\$3,757.51	\$6,698	\$7,033	\$7,384	\$7,754	\$8,141	\$80,374	\$84,393	\$88,612	\$93,043	\$97,695	4 Non Exempt - Subj to FLSA OT
F	34	Facilities Specialist	\$35.01	\$36.76	\$38.60	\$40.53	\$42.55	\$2,800.58	\$2,940.61	\$3,087.64	\$3,242.02	\$3,404.12	\$6,068	\$6,371	\$6,690	\$7,024	\$7,376	\$72,815	\$76,456	\$80,279	\$84,292	\$88,507	4 Non Exempt - Subj to FLSA OT
X	X	Family Law Commissioner	\$93.63					\$7,490.40					\$16,229					\$194,750					0 Exempt w/o Admin Leave
R	57	Family Law Facilitator	\$61.77	\$64.86	\$68.11	\$71.51	\$75.09	\$4,941.93	\$5,189.03	\$5,448.48	\$5,720.90	\$6,006.95	\$10,708	\$11,243	\$11,805	\$12,395	\$13,015	\$128,490	\$134,915	\$141,660	\$148,743	\$156,181	1 Exempt FLSA, no OT, w/adm
D	48	Fiscal Manager	\$49.46	\$51.94	\$54.53	\$57.26	\$60.12	\$3,957.14	\$4,155.00	\$4,362.75	\$4,580.89	\$4,809.93	\$8,574	\$9,002	\$9,453	\$9,925	\$10,422	\$102,886	\$108,030	\$113,431	\$119,103	\$125,058	1 Exempt FLSA, no OT, w/adm
G	28	Fiscal Services Technician	\$30.19	\$31.70	\$33.28	\$34.94	\$36.69	\$2,414.93	\$2,535.68	\$2,662.46	\$2,795.58	\$2,935.36	\$5,232	\$5,494	\$5,769	\$6,057	\$6,360	\$62,788	\$65,928	\$69,224	\$72,685	\$76,319	4 Non Exempt - Subj to FLSA OT
D	33	Human Resources Analyst I	\$34.15	\$35.86	\$37.65	\$39.54	\$41.51	\$2,732.27	\$2,868.88	\$3,012.33	\$3,162.94	\$3,321.09	\$5,920	\$6,216	\$6,527	\$6,853	\$7,196	\$71,039	\$74,591	\$78,321	\$82,237	\$86,348	1 Exempt FLSA, no OT, w/adm
D	37	Human Resources Analyst II	\$37.70	\$39.58	\$41.56	\$43.64	\$45.82	\$3,015.92	\$3,166.71	\$3,325.05	\$3,491.30	\$3,665.86	\$6,534	\$6,861	\$7,204	\$7,564	\$7,943	\$78,414	\$82,334	\$86,451	\$90,774	\$95,312	1 Exempt FLSA, no OT, w/adm
D	56	Human Resources Manager	\$60.27	\$63.28	\$66.44	\$69.77	\$73.26	\$4,821.39	\$5,062.46	\$5,315.59	\$5,581.37	\$5,860.43	\$10,446	\$10,969	\$11,517	\$12,093	\$12,698	\$125,356	\$131,624	\$138,205	\$145,116	\$152,371	1 Exempt FLSA, no OT, w/adm
D	20	Human Resources Technician I	\$24.78	\$26.01	\$27.32	\$28.68	\$30.11	\$1,982.04	\$2,081.15	\$2,1													

SALARY TABLE-EFFECTIVE 8/15/2022

UNION CODE	Salary Range	JOB TITLE	HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					FLSA
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
R	59	Legal Research Attorney Supervisor	\$64.90	\$68.15	\$71.55	\$75.13	\$78.89	\$5,192.11	\$5,451.72	\$5,724.31	\$6,010.52	\$6,311.05	\$11,250	\$11,812	\$12,403	\$13,023	\$13,674	\$134,995	\$141,745	\$148,832	\$156,274	\$164,087	1 Exempt FLSA, no OT, w/adm
G	32	Office Coordinator	\$33.32	\$34.99	\$36.74	\$38.57	\$40.50	\$2,665.63	\$2,798.91	\$2,938.86	\$3,085.80	\$3,240.09	\$5,776	\$6,064	\$6,368	\$6,686	\$7,020	\$69,306	\$72,772	\$76,410	\$80,231	\$84,242	4 Non Exempt - Subj to FLSA OT
R	33	Office Supervisor	\$34.15	\$35.86	\$37.65	\$39.54	\$41.51	\$2,732.27	\$2,868.88	\$3,012.33	\$3,162.94	\$3,321.09	\$5,920	\$6,216	\$6,527	\$6,853	\$7,196	\$71,039	\$74,591	\$78,321	\$82,237	\$86,348	4 Non Exempt - Subj to FLSA OT
F	17	Paralegal	\$23.01	\$24.16	\$25.36	\$26.63	\$27.96	\$1,840.53	\$1,932.55	\$2,029.18	\$2,130.64	\$2,237.17	\$3,988	\$4,187	\$4,397	\$4,616	\$4,847	\$47,854	\$50,246	\$52,759	\$55,397	\$58,166	4 Non Exempt - Subj to FLSA OT
X	17	Paralegal - Contract	\$23.01	\$24.16	\$25.36	\$26.63	\$27.96	\$1,840.53	\$1,932.55	\$2,029.18	\$2,130.64	\$2,237.17	\$3,988	\$4,187	\$4,397	\$4,616	\$4,847	\$47,854	\$50,246	\$52,759	\$55,397	\$58,166	4 Non Exempt - Subj to FLSA OT
R	59	Probate Attorney Supervisor	\$64.90	\$68.15	\$71.55	\$75.13	\$78.89	\$5,192.11	\$5,451.72	\$5,724.31	\$6,010.52	\$6,311.05	\$11,250	\$11,812	\$12,403	\$13,023	\$13,674	\$134,995	\$141,745	\$148,832	\$156,274	\$164,087	1 Exempt FLSA, no OT, w/adm
G	22	Probate Clerk	\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	\$2,082.39	\$2,186.51	\$2,295.83	\$2,410.62	\$2,531.15	\$4,512	\$4,737	\$4,974	\$5,223	\$5,484	\$54,142	\$56,849	\$59,692	\$62,676	\$65,810	4 Non Exempt - Subj to FLSA OT
E	32	Probate Examiner	\$33.32	\$34.99	\$36.74	\$38.57	\$40.50	\$2,665.63	\$2,798.91	\$2,938.86	\$3,085.80	\$3,240.09	\$5,776	\$6,064	\$6,368	\$6,686	\$7,020	\$69,306	\$72,772	\$76,410	\$80,231	\$84,242	4 Non Exempt - Subj to FLSA OT
X	19	Program Assistant	\$24.17	\$25.38	\$26.65	\$27.98	\$29.38	\$1,933.70	\$2,030.39	\$2,131.91	\$2,238.50	\$2,350.43	\$4,190	\$4,399	\$4,619	\$4,850	\$5,093	\$50,276	\$52,790	\$55,430	\$58,201	\$61,111	4 Non Exempt - Subj to FLSA OT
X	X	Records Aide	\$15.00					\$1,200.00					\$2,600					\$31,200					4 Non Exempt - Subj to FLSA OT
R	45	Self Help Attorney	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.60	\$3,858.33	\$4,051.25	\$4,253.81	\$4,466.50	\$7,962	\$8,360	\$8,778	\$9,217	\$9,677	\$95,540	\$100,317	\$105,332	\$110,599	\$116,129	1 Exempt FLSA, no OT, w/adm
X	45	Self Help Attorney - Contract	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.60	\$3,858.33	\$4,051.25	\$4,253.81	\$4,466.50	\$7,962	\$8,360	\$8,778	\$9,217	\$9,677	\$95,540	\$100,317	\$105,332	\$110,599	\$116,129	2 Exempt - w/ Paid OT
X	30	Senior Case Manager - Contract	\$31.71	\$33.30	\$34.97	\$36.71	\$38.55	\$2,537.18	\$2,664.04	\$2,797.25	\$2,937.11	\$3,083.96	\$5,497	\$5,772	\$6,061	\$6,364	\$6,682	\$65,967	\$69,265	\$72,728	\$76,365	\$80,183	4 Non Exempt - Subj to FLSA OT
R	42	Senior Court Analyst	\$42.65	\$44.79	\$47.02	\$49.38	\$51.84	\$3,412.23	\$3,582.84	\$3,761.99	\$3,950.08	\$4,147.59	\$7,393	\$7,763	\$8,151	\$8,559	\$8,986	\$88,718	\$93,154	\$97,812	\$102,702	\$107,837	2 Exempt - w/ Paid OT
D	41	Senior Human Resources Analyst	\$41.61	\$43.69	\$45.88	\$48.17	\$50.58	\$3,329.01	\$3,495.46	\$3,670.23	\$3,853.74	\$4,046.43	\$7,213	\$7,573	\$7,952	\$8,350	\$8,767	\$86,554	\$90,882	\$95,426	\$100,197	\$105,207	1 Exempt FLSA, no OT, w/adm
E	38	Superior Court Investigator	\$38.64	\$40.57	\$42.60	\$44.73	\$46.97	\$3,091.31	\$3,245.88	\$3,408.17	\$3,578.58	\$3,757.51	\$6,698	\$7,033	\$7,384	\$7,754	\$8,141	\$80,374	\$84,393	\$88,612	\$93,043	\$97,695	2 Exempt - w/ Paid OT
G	18	Support Services Assistant	\$23.58	\$24.76	\$26.00	\$27.30	\$28.66	\$1,886.54	\$1,980.87	\$2,079.91	\$2,183.90	\$2,293.10	\$4,088	\$4,292	\$4,506	\$4,732	\$4,968	\$49,050	\$51,503	\$54,078	\$56,782	\$59,621	4 Non Exempt - Subj to FLSA OT

UNION CODE	DESCRIPTION
A	Executive
B	Senior Management
D	Confidential
E	SEIU- Professional
F	Paraprofessional
G	SEIU- Office & Office Technical
R	Supervisor
X	Contract
C80	Court Interpreters (*Contract Increase 2/14/22)