

SALARY TABLE-EFFECTIVE 8/14/2023

UNION CODE	Salary Range	JOB TITLE	HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					FLSA
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
X	14	Legal Process Clerk II - Contract	\$21.79	\$22.88	\$24.02	\$25.23	\$26.49	\$1,743.20	\$1,830.40	\$1,921.60	\$2,018.40	\$2,119.20	\$3,777	\$3,966	\$4,163	\$4,373	\$4,592	\$45,323	\$47,590	\$49,962	\$52,478	\$55,099	4 Non Exempt - Subj to FLSA OT
G	18	Legal Process Clerk III	\$24.05	\$25.26	\$26.52	\$27.84	\$29.24	\$1,924.00	\$2,020.80	\$2,121.60	\$2,227.20	\$2,339.20	\$4,169	\$4,378	\$4,597	\$4,826	\$5,068	\$50,024	\$52,541	\$55,162	\$57,907	\$60,819	4 Non Exempt - Subj to FLSA OT
X	18	Legal Process Clerk III - Contract	\$24.05	\$25.26	\$26.52	\$27.84	\$29.24	\$1,924.00	\$2,020.80	\$2,121.60	\$2,227.20	\$2,339.20	\$4,169	\$4,378	\$4,597	\$4,826	\$5,068	\$50,024	\$52,541	\$55,162	\$57,907	\$60,819	4 Non Exempt - Subj to FLSA OT
R	33	Legal Process Supervisor	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,787.20	\$2,926.40	\$3,072.80	\$3,226.40	\$3,387.20	\$6,039	\$6,341	\$6,658	\$6,991	\$7,339	\$72,467	\$76,086	\$79,893	\$83,886	\$88,067	2 Exempt - w/ Paid OT
E	55	Legal Research Attorney	\$59.97	\$62.97	\$66.12	\$69.43	\$72.90	\$4,797.60	\$5,037.60	\$5,289.60	\$5,554.40	\$5,832.00	\$10,395	\$10,915	\$11,461	\$12,035	\$12,636	\$124,738	\$130,978	\$137,530	\$144,414	\$151,632	1 Exempt FLSA, no OT, w/adm
R	59	Legal Research Attorney Supervisor	\$66.20	\$69.51	\$72.98	\$76.63	\$80.47	\$5,296.00	\$5,560.80	\$5,838.40	\$6,130.40	\$6,437.60	\$11,475	\$12,048	\$12,650	\$13,283	\$13,948	\$137,696	\$144,581	\$151,798	\$159,390	\$167,378	1 Exempt FLSA, no OT, w/adm
G	32	Office Coordinator	\$33.99	\$35.69	\$37.47	\$39.34	\$41.31	\$2,719.20	\$2,855.20	\$2,997.60	\$3,147.20	\$3,304.80	\$5,892	\$6,186	\$6,495	\$6,819	\$7,160	\$70,699	\$74,235	\$77,938	\$81,827	\$85,925	4 Non Exempt - Subj to FLSA OT
R	33	Office Supervisor	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,787.20	\$2,926.40	\$3,072.80	\$3,226.40	\$3,387.20	\$6,039	\$6,341	\$6,658	\$6,991	\$7,339	\$72,467	\$76,086	\$79,893	\$83,886	\$88,067	4 Non Exempt - Subj to FLSA OT
F	17	Paralegal	\$23.47	\$24.64	\$25.87	\$27.17	\$28.52	\$1,877.60	\$1,971.20	\$2,069.60	\$2,173.60	\$2,281.60	\$4,068	\$4,271	\$4,484	\$4,709	\$4,943	\$48,818	\$51,251	\$53,810	\$56,514	\$59,322	4 Non Exempt - Subj to FLSA OT
X	17	Paralegal - Contract	\$23.47	\$24.64	\$25.87	\$27.17	\$28.52	\$1,877.60	\$1,971.20	\$2,069.60	\$2,173.60	\$2,281.60	\$4,068	\$4,271	\$4,484	\$4,709	\$4,943	\$48,818	\$51,251	\$53,810	\$56,514	\$59,322	4 Non Exempt - Subj to FLSA OT
R	59	Probate Attorney Supervisor	\$66.20	\$69.51	\$72.98	\$76.63	\$80.47	\$5,296.00	\$5,560.80	\$5,838.40	\$6,130.40	\$6,437.60	\$11,475	\$12,048	\$12,650	\$13,283	\$13,948	\$137,696	\$144,581	\$151,798	\$159,390	\$167,378	1 Exempt FLSA, no OT, w/adm
E	55	Probate Attorney	\$59.97	\$62.97	\$66.12	\$69.43	\$72.90	\$4,797.60	\$5,037.60	\$5,289.60	\$5,554.40	\$5,832.00	\$10,395	\$10,915	\$11,461	\$12,035	\$12,636	\$124,738	\$130,978	\$137,530	\$144,414	\$151,632	1 Exempt FLSA, no OT, w/adm
G	22	Probate Clerk	\$26.55	\$27.88	\$29.27	\$30.74	\$32.27	\$2,124.00	\$2,230.40	\$2,341.60	\$2,459.20	\$2,581.60	\$4,602	\$4,833	\$5,073	\$5,328	\$5,593	\$55,224	\$57,990	\$60,882	\$63,939	\$67,122	4 Non Exempt - Subj to FLSA OT
E	32	Probate Examiner	\$33.99	\$35.69	\$37.47	\$39.34	\$41.31	\$2,719.20	\$2,855.20	\$2,997.60	\$3,147.20	\$3,304.80	\$5,892	\$6,186	\$6,495	\$6,819	\$7,160	\$70,699	\$74,235	\$77,938	\$81,827	\$85,925	4 Non Exempt - Subj to FLSA OT
X	19	Program Assistant	\$24.65	\$25.89	\$27.18	\$28.54	\$29.97	\$1,972.00	\$2,071.20	\$2,174.40	\$2,283.20	\$2,397.60	\$4,273	\$4,488	\$4,711	\$4,947	\$5,195	\$51,272	\$53,851	\$56,534	\$59,363	\$62,338	4 Non Exempt - Subj to FLSA OT
X	X	Records Aide	\$15.50					\$1,240.00					\$2,687				\$32,240					4 Non Exempt - Subj to FLSA OT	
R	45	Self Help Attorney	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.00	\$3,935.20	\$4,132.00	\$4,339.20	\$4,556.00	\$8,121	\$8,526	\$8,953	\$9,402	\$9,871	\$97,448	\$102,315	\$107,432	\$112,819	\$118,456	1 Exempt FLSA, no OT, w/adm
X	45	Self Help Attorney - Contract	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.00	\$3,935.20	\$4,132.00	\$4,339.20	\$4,556.00	\$8,121	\$8,526	\$8,953	\$9,402	\$9,871	\$97,448	\$102,315	\$107,432	\$112,819	\$118,456	2 Exempt - w/ Paid OT
X	30	Senior Case Manager - Contract	\$32.35	\$33.97	\$35.66	\$37.45	\$39.32	\$2,588.00	\$2,717.60	\$2,852.80	\$2,996.00	\$3,145.60	\$5,607	\$5,888	\$6,181	\$6,491	\$6,815	\$67,288	\$70,658	\$74,173	\$77,896	\$81,786	4 Non Exempt - Subj to FLSA OT
R	42	Senior Court Analyst	\$43.51	\$45.68	\$47.97	\$50.36	\$52.88	\$3,480.80	\$3,654.40	\$3,837.60	\$4,028.80	\$4,230.40	\$7,542	\$7,918	\$8,315	\$8,729	\$9,166	\$90,501	\$95,014	\$99,778	\$104,749	\$109,990	2 Exempt - w/ Paid OT
D	41	Senior Human Resources Analyst	\$42.44	\$44.57	\$46.80	\$49.13	\$51.59	\$3,395.20	\$3,565.60	\$3,744.00	\$3,930.40	\$4,127.20	\$7,356	\$7,725	\$8,112	\$8,516	\$8,942	\$88,275	\$92,706	\$97,344	\$102,190	\$107,307	1 Exempt FLSA, no OT, w/adm
E	38	Superior Court Investigator	\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$3,152.80	\$3,310.40	\$3,476.00	\$3,650.40	\$3,832.80	\$6,831	\$7,173	\$7,531	\$7,909	\$8,304	\$81,973	\$86,070	\$90,376	\$94,910	\$99,653	2 Exempt - w/ Paid OT
G	18	Support Services Assistant	\$24.05	\$25.26	\$26.52	\$27.84	\$29.24	\$1,924.00	\$2,020.80	\$2,121.60	\$2,227.20	\$2,339.20	\$4,169	\$4,378	\$4,597	\$4,826	\$5,068	\$50,024	\$52,541	\$55,162	\$57,907	\$60,819	4 Non Exempt - Subj to FLSA OT

UNION CODE	DESCRIPTION
A	Executive
B	Senior Management
D	Confidential
E	SEIU- Professional
F	Paraprofessional
G	SEIU- Office & Office Technical
R	Supervisor
X	Contract
C80	Court Interpreters (*Contract Increase 2/14/22)