

SALARY TABLE-EFFECTIVE 1/1/2024

			HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					
UNION CODE	Salary Range	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FLSA
F	34	Accountant	\$35.71	\$37.49	\$39.37	\$41.34	\$43.40	\$2,856.58	\$2,999.38	\$3,149.38	\$3,306.85	\$3,472.19	\$6,189	\$6,499	\$6,824	\$7,165	\$7,523	\$74,271	\$77,984	\$81,884	\$85,978	\$90,277	4 Non Exempt - Subj to FLSA OT
R	40	Accounting Supervisor	\$41.41	\$43.48	\$45.65	\$47.94	\$50.33	\$3,312.75	\$3,478.39	\$3,652.31	\$3,834.92	\$4,026.67	\$7,178	\$7,537	\$7,913	\$8,309	\$8,724	\$86,131	\$90,438	\$94,960	\$99,708	\$104,693	2 Exempt - w/ Paid OT
F	36	Application Support Specialist	\$37.51	\$39.39	\$41.36	\$43.43	\$45.60	\$3,001.19	\$3,151.25	\$3,308.81	\$3,474.25	\$3,647.96	\$6,503	\$6,828	\$7,169	\$7,528	\$7,904	\$78,031	\$81,932	\$86,029	\$90,330	\$94,847	4 Non Exempt - Subj to FLSA OT
F	38	Applications Developer	\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$3,153.12	\$3,310.78	\$3,476.32	\$3,650.13	\$3,832.64	\$6,832	\$7,173	\$7,532	\$7,909	\$8,304	\$81,981	\$86,080	\$90,384	\$94,903	\$99,649	4 Non Exempt - Subj to FLSA OT
A	66	Assistant Court Executive Officer	\$78.69	\$82.62	\$86.76	\$91.09	\$95.65	\$6,295.19	\$6,609.95	\$6,940.45	\$7,287.47	\$7,651.85	\$13,640	\$14,322	\$15,038	\$15,790	\$16,579	\$163,675	\$171,859	\$180,452	\$189,474	\$198,948	1 Exempt FLSA, no OT, w/adm
D	45	Business Services Manager	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.07	\$3,935.48	\$4,132.25	\$4,338.86	\$4,555.80	\$8,121	\$8,527	\$8,953	\$9,401	\$9,871	\$97,450	\$102,322	\$107,438	\$112,810	\$118,451	1 Exempt FLSA, no OT, w/adm
F	30	Business Services Specialist	\$32.35	\$33.97	\$35.66	\$37.45	\$39.32	\$2,587.91	\$2,717.31	\$2,853.18	\$2,995.83	\$3,145.63	\$5,607	\$5,888	\$6,182	\$6,491	\$6,816	\$67,286	\$70,650	\$74,183	\$77,892	\$81,786	4 Non Exempt - Subj to FLSA OT
F	36	Business Systems Analyst I	\$37.51	\$39.39	\$41.36	\$43.43	\$45.60	\$3,001.19	\$3,151.25	\$3,308.81	\$3,474.25	\$3,647.96	\$6,503	\$6,828	\$7,169	\$7,528	\$7,904	\$78,031	\$81,932	\$86,029	\$90,330	\$94,847	4 Non Exempt - Subj to FLSA OT
F	40	Business Systems Analyst II	\$41.41	\$43.48	\$45.65	\$47.94	\$50.33	\$3,312.75	\$3,478.39	\$3,652.31	\$3,834.92	\$4,026.67	\$7,178	\$7,537	\$7,913	\$8,309	\$8,724	\$86,131	\$90,438	\$94,960	\$99,708	\$104,693	4 Non Exempt - Subj to FLSA OT
X	26	Case Manager - Contract	\$29.31	\$30.77	\$32.31	\$33.93	\$35.62	\$2,344.54	\$2,461.73	\$2,584.85	\$2,714.08	\$2,849.77	\$5,080	\$5,334	\$5,601	\$5,881	\$6,175	\$60,958	\$64,005	\$67,206	\$70,566	\$74,094	4 Non Exempt - Subj to FLSA OT
B	61	Chief Financial Officer	\$69.55	\$73.03	\$76.68	\$80.51	\$84.54	\$5,564.03	\$5,842.24	\$6,134.35	\$6,441.06	\$6,763.12	\$12,055	\$12,658	\$13,291	\$13,956	\$14,653	\$144,665	\$151,898	\$159,493	\$167,468	\$175,841	1 Exempt FLSA, no OT, w/adm
B	66	Chief Technology Officer	\$78.69	\$82.62	\$86.76	\$91.09	\$95.65	\$6,295.19	\$6,609.95	\$6,940.45	\$7,287.47	\$7,651.85	\$13,640	\$14,322	\$15,038	\$15,790	\$16,579	\$163,675	\$171,859	\$180,452	\$189,474	\$198,948	1 Exempt FLSA, no OT, w/adm
E	41	Child Custody Recommending Counselor	\$42.44	\$44.57	\$46.80	\$49.13	\$51.59	\$3,395.57	\$3,565.35	\$3,743.61	\$3,930.79	\$4,127.33	\$7,357	\$7,725	\$8,111	\$8,517	\$8,943	\$88,285	\$92,699	\$97,334	\$102,201	\$107,311	2 Exempt - w/ Paid OT
R	44	Child Custody Recommending Counselor Supervisor	\$45.71	\$47.99	\$50.39	\$52.91	\$55.56	\$3,656.66	\$3,839.49	\$4,031.46	\$4,233.04	\$4,444.69	\$7,923	\$8,319	\$8,735	\$9,172	\$9,630	\$95,073	\$99,827	\$104,818	\$110,059	\$115,562	2 Exempt - w/ Paid OT
R	38	Court Analyst	\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$3,153.12	\$3,310.78	\$3,476.32	\$3,650.13	\$3,832.64	\$6,832	\$7,173	\$7,532	\$7,909	\$8,304	\$81,981	\$86,080	\$90,384	\$94,903	\$99,649	4 Non Exempt - Subj to FLSA OT
G	23	Court Clerk	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	\$2,177.12	\$2,285.98	\$2,400.28	\$2,520.29	\$2,646.31	\$4,717	\$4,953	\$5,201	\$5,461	\$5,734	\$56,605	\$59,435	\$62,407	\$65,528	\$68,804	4 Non Exempt - Subj to FLSA OT
X	X	Court Commissioner	\$94.97					\$7,597.60					\$16,461					\$197,538					0 Exempt w/o Admin Leave
A	78	Court Executive Officer	\$105.83	\$111.12	\$116.68	\$122.51	\$128.64	\$8,466.34	\$8,889.65	\$9,334.13	\$9,800.84	\$10,290.88	\$18,344	\$19,261	\$20,224	\$21,235	\$22,297	\$220,125	\$231,131	\$242,688	\$254,822	\$267,563	1 Exempt FLSA, no OT, w/adm
C80	X	Court Interpreter*	\$42.77	\$44.04	\$45.38			\$3,421.60	\$3,523.20	\$3,630.40			\$7,413	\$7,634	\$7,866			\$88,962	\$91,603	\$94,390			4 Non Exempt - Subj to FLSA OT
D	46	Court Manager	\$48.02	\$50.42	\$52.94	\$55.59	\$58.37	\$3,841.77	\$4,033.86	\$4,235.56	\$4,447.33	\$4,669.70	\$8,324	\$8,740	\$9,177	\$9,636	\$10,118	\$99,886	\$104,880	\$110,124	\$115,631	\$121,412	1 Exempt FLSA, no OT, w/adm
D	46	Court Operations Manager	\$48.02	\$50.42	\$52.94	\$55.59	\$58.37	\$3,841.77	\$4,033.86	\$4,235.56	\$4,447.33	\$4,669.70	\$8,324	\$8,740	\$9,177	\$9,636	\$10,118	\$99,886	\$104,880	\$110,124	\$115,631	\$121,412	1 Exempt FLSA, no OT, w/adm
D	46	Court Records Manager	\$48.02	\$50.42	\$52.94	\$55.59	\$58.37	\$3,841.77	\$4,033.86	\$4,235.56	\$4,447.33	\$4,669.70	\$8,324	\$8,740	\$9,177	\$9,636	\$10,118	\$99,886	\$104,880	\$110,124	\$115,631	\$121,412	1 Exempt FLSA, no OT, w/adm
E	44	Court Reporter	\$45.71	\$47.99	\$50.39	\$52.91	\$55.56	\$3,656.66	\$3,839.49	\$4,031.46	\$4,233.04	\$4,444.69	\$7,923	\$8,319	\$8,735	\$9,172	\$9,630	\$95,073	\$99,827	\$104,818	\$110,059	\$115,562	5 Exempt FLSA, no OT, w/adm
R	52	Court Reporter Supervisor	\$55.69	\$58.48	\$61.40	\$64.47	\$67.69	\$4,455.28	\$4,678.04	\$4,911.95	\$5,157.54	\$5,415.42	\$9,653	\$10,136	\$10,643	\$11,175	\$11,733	\$115,837	\$121,629	\$127,711	\$134,096	\$140,801	1 Exempt FLSA, no OT, w/adm
R	40	Court Revenue Supervisor	\$41.41	\$43.48	\$45.65	\$47.94	\$50.33	\$3,312.75	\$3,478.39	\$3,652.31	\$3,834.92	\$4,026.67	\$7,178	\$7,537	\$7,913	\$8,309	\$8,724	\$86,131	\$90,438	\$94,960	\$99,708	\$104,693	2 Exempt - w/ Paid OT
R	33	Court Services Supervisor	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,786.90	\$2,926.25	\$3,072.56	\$3,226.19	\$3,387.50	\$6,038	\$6,340	\$6,657	\$6,990	\$7,340	\$72,459	\$76,082	\$79,887	\$83,881	\$88,075	2 Exempt - w/ Paid OT
G	25	Courtroom Clerk	\$28.59	\$30.02	\$31.52	\$33.10	\$34.75	\$2,287.34	\$2,401.71	\$2,521.79	\$2,647.88	\$2,780.28	\$4,956	\$5,204	\$5,464	\$5,737	\$6,024	\$59,471	\$62,444	\$65,567	\$68,845	\$72,287	4 Non Exempt - Subj to FLSA OT
D	48	Director of Collaborative Justice Courts and Programs	\$50.45	\$52.98	\$55.62	\$58.41	\$61.33	\$4,036.26	\$4,238.08	\$4,449.98	\$4,672.48	\$4,906.10	\$8,745	\$9,182	\$9,642	\$10,124	\$10,630	\$104,943	\$110,190	\$115,699	\$121,484	\$127,559	4 Exempt FLSA, no OT, w/adm
R	33	Executive Assistant	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,786.90	\$2,926.25	\$3,072.56	\$3,226.19	\$3,387.50	\$6,038	\$6,340	\$6,657	\$6,990	\$7,340	\$72,459	\$76,082	\$79,887	\$83,881	\$88,075	4 Non Exempt - Subj to FLSA OT
R	38	Facilities Coordinator	\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$3,153.12	\$3,310.78	\$3,476.32	\$3,650.13	\$3,832.64	\$6,832	\$7,173	\$7,532	\$7,909	\$8,304	\$81,981	\$86,080	\$90,384	\$94,903	\$99,649	4 Non Exempt - Subj to FLSA OT
F	34	Facilities Specialist	\$35.71	\$37.49	\$39.37	\$41.34	\$43.40	\$2,856.57	\$2,999.40	\$3,149.37	\$3,306.84	\$3,472.18	\$6,189	\$6,499	\$6,824	\$7,165	\$7,523	\$74,271	\$77,984	\$81,884	\$85,978	\$90,277	4 Non Exempt - Subj to FLSA OT
X	X	Family Law Commissioner	\$94.47					\$7,557.60					\$16,375					\$196,498					0 Exempt w/o Admin Leave
R	57	Family Law Facilitator	\$63.01	\$66.16	\$69.47	\$72.94	\$76.59	\$5,040.74	\$5,292.78	\$5,557.42	\$5,835.29	\$6,127.05	\$10,922	\$11,468	\$12,041	\$12,643	\$13,275	\$131,059	\$137,612	\$144,493	\$151,717	\$159,303	1 Exempt FLSA, no OT, w/adm
D	48	Fiscal Manager	\$50.45	\$52.98	\$55.62	\$58.41	\$61.33	\$4,036.26	\$4,238.08	\$4,449.98	\$4,672.48	\$4,906.10	\$8,745	\$9,182	\$9,642	\$10,124	\$10,630	\$104,943	\$110,190	\$115,699	\$121,484	\$127,559	1 Exempt FLSA, no OT, w/adm
G	28	Fiscal Services Technician	\$30.79	\$32.33	\$33.95	\$35.64	\$37.43	\$2,463.21	\$2,586.37	\$2,715.69	\$2,851.48	\$2,994.05	\$5,337	\$5,604	\$5,884	\$6,178	\$6,487	\$64,044	\$67,246	\$70,608	\$74,138	\$77,845	4 Non Exempt - Subj to FLSA OT
D	20	Human Resources Assistant- Contract	\$25.27	\$26.53	\$27.86	\$29.25	\$30.72	\$2,021.67	\$2,122.76	\$2,228.90	\$2,340.34	\$2,457.36	\$4,380	\$4,599	\$4,829	\$5,071	\$5,324	\$52,564	\$55,192	\$57,951	\$60,849	\$63,891	4 Non Exempt - Subj to FLSA OT
D	33	Human Resources Analyst I	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,786.90	\$2,926.25	\$3,072.56	\$3,226.19	\$3,387.50	\$6,038	\$									

SALARY TABLE-EFFECTIVE 1/1/2024

			HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					FLSA
UNION CODE	Salary Range	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
X	18	Legal Process Clerk III - Contract	\$24.05	\$25.26	\$26.52	\$27.84	\$29.24	\$1,924.26	\$2,020.47	\$2,121.50	\$2,227.57	\$2,338.95	\$4,169	\$4,378	\$4,597	\$4,826	\$5,068	\$50,031	\$52,532	\$55,159	\$57,917	\$60,813	4 Non Exempt - Subj to FLSA OT
R	33	Legal Process Supervisor	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,786.90	\$2,926.25	\$3,072.56	\$3,226.19	\$3,387.50	\$6,038	\$6,340	\$6,657	\$6,990	\$7,340	\$72,459	\$76,082	\$79,887	\$83,881	\$88,075	2 Exempt - w/ Paid OT
E	55	Legal Research Attorney	\$59.97	\$62.97	\$66.12	\$69.43	\$72.90	\$4,797.85	\$5,037.74	\$5,289.63	\$5,554.11	\$5,831.82	\$10,395	\$10,915	\$11,461	\$12,034	\$12,636	\$124,744	\$130,981	\$137,530	\$144,407	\$151,627	1 Exempt FLSA, no OT, w/adm
R	59	Legal Research Attorney Supervisor	\$66.20	\$69.51	\$72.98	\$76.63	\$80.47	\$5,295.93	\$5,560.72	\$5,838.76	\$6,130.70	\$6,437.23	\$11,475	\$12,048	\$12,651	\$13,283	\$13,947	\$137,694	\$144,579	\$151,808	\$159,398	\$167,368	1 Exempt FLSA, no OT, w/adm
G	32	Office Coordinator	\$33.99	\$35.69	\$37.47	\$39.34	\$41.31	\$2,718.93	\$2,854.87	\$2,997.62	\$3,147.50	\$3,304.87	\$5,891	\$6,186	\$6,495	\$6,820	\$7,161	\$70,692	\$74,227	\$77,938	\$81,835	\$85,927	4 Non Exempt - Subj to FLSA OT
R	33	Office Supervisor	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34	\$2,786.90	\$2,926.25	\$3,072.56	\$3,226.19	\$3,387.50	\$6,038	\$6,340	\$6,657	\$6,990	\$7,340	\$72,459	\$76,082	\$79,887	\$83,881	\$88,075	4 Non Exempt - Subj to FLSA OT
F	17	Paralegal	\$23.47	\$24.64	\$25.87	\$27.17	\$28.52	\$1,877.33	\$1,971.19	\$2,069.75	\$2,173.24	\$2,281.90	\$4,068	\$4,271	\$4,484	\$4,709	\$4,944	\$48,810	\$51,251	\$53,814	\$56,504	\$59,329	4 Non Exempt - Subj to FLSA OT
X	17	Paralegal - Contract	\$23.47	\$24.64	\$25.87	\$27.17	\$28.52	\$1,877.33	\$1,971.19	\$2,069.75	\$2,173.24	\$2,281.90	\$4,068	\$4,271	\$4,484	\$4,709	\$4,944	\$48,810	\$51,251	\$53,814	\$56,504	\$59,329	4 Non Exempt - Subj to FLSA OT
R	59	Probate Attorney Supervisor	\$66.20	\$69.51	\$72.98	\$76.63	\$80.47	\$5,295.93	\$5,560.72	\$5,838.76	\$6,130.70	\$6,437.23	\$11,475	\$12,048	\$12,651	\$13,283	\$13,947	\$137,694	\$144,579	\$151,808	\$159,398	\$167,368	1 Exempt FLSA, no OT, w/adm
E	55	Probate Attorney	\$59.97	\$62.97	\$66.12	\$69.43	\$72.90	\$4,797.85	\$5,037.74	\$5,289.63	\$5,554.11	\$5,831.82	\$10,395	\$10,915	\$11,461	\$12,034	\$12,636	\$124,744	\$130,981	\$137,530	\$144,407	\$151,627	1 Exempt FLSA, no OT, w/adm
G	22	Probate Clerk	\$26.55	\$27.88	\$29.27	\$30.74	\$32.27	\$2,124.02	\$2,230.22	\$2,341.73	\$2,458.82	\$2,581.76	\$4,602	\$4,832	\$5,074	\$5,327	\$5,594	\$55,225	\$57,986	\$60,885	\$63,929	\$67,126	4 Non Exempt - Subj to FLSA OT
E	32	Probate Examiner	\$33.99	\$35.69	\$37.47	\$39.34	\$41.31	\$2,718.93	\$2,854.87	\$2,997.62	\$3,147.50	\$3,304.87	\$5,891	\$6,186	\$6,495	\$6,820	\$7,161	\$70,692	\$74,227	\$77,938	\$81,835	\$85,927	4 Non Exempt - Subj to FLSA OT
X	19	Program Assistant	\$24.65	\$25.89	\$27.18	\$28.54	\$29.97	\$1,972.37	\$2,070.98	\$2,174.53	\$2,283.26	\$2,397.42	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194	\$51,282	\$53,846	\$56,538	\$59,365	\$62,333	4 Non Exempt - Subj to FLSA OT
X	X	Records Aide	\$16.00					\$1,280.00					\$2,773					\$33,280					4 Non Exempt - Subj to FLSA OT
R	45	Self Help Attorney	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.07	\$3,935.48	\$4,132.25	\$4,338.86	\$4,555.80	\$8,121	\$8,527	\$8,953	\$9,401	\$9,871	\$97,450	\$102,322	\$107,438	\$112,810	\$118,451	1 Exempt FLSA, no OT, w/adm
X	45	Self Help Attorney - Contract	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$3,748.07	\$3,935.48	\$4,132.25	\$4,338.86	\$4,555.80	\$8,121	\$8,527	\$8,953	\$9,401	\$9,871	\$97,450	\$102,322	\$107,438	\$112,810	\$118,451	2 Exempt - w/ Paid OT
X	30	Senior Case Manager - Contract	\$32.35	\$33.97	\$35.66	\$37.45	\$39.32	\$2,587.91	\$2,717.31	\$2,853.18	\$2,995.83	\$3,145.63	\$5,607	\$5,888	\$6,182	\$6,491	\$6,816	\$67,286	\$70,650	\$74,183	\$77,892	\$81,786	4 Non Exempt - Subj to FLSA OT
R	42	Senior Court Analyst	\$43.51	\$45.68	\$47.97	\$50.36	\$52.88	\$3,480.46	\$3,654.48	\$3,837.20	\$4,029.06	\$4,230.52	\$7,541	\$7,918	\$8,314	\$8,730	\$9,166	\$90,492	\$95,016	\$99,767	\$104,756	\$109,993	2 Exempt - w/ Paid OT
D	41	Senior Human Resources Analyst	\$42.44	\$44.57	\$46.80	\$49.13	\$51.59	\$3,395.57	\$3,565.35	\$3,743.61	\$3,930.79	\$4,127.33	\$7,357	\$7,725	\$8,111	\$8,517	\$8,943	\$88,285	\$92,699	\$97,334	\$102,201	\$107,311	1 Exempt FLSA, no OT, w/adm
E	38	Superior Court Investigator	\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$3,153.12	\$3,310.78	\$3,476.32	\$3,650.13	\$3,832.64	\$6,832	\$7,173	\$7,532	\$7,909	\$8,304	\$81,981	\$86,080	\$90,384	\$94,903	\$99,649	2 Exempt - w/ Paid OT
G	18	Support Services Assistant	\$24.05	\$25.26	\$26.52	\$27.84	\$29.24	\$1,924.26	\$2,020.47	\$2,121.50	\$2,227.57	\$2,338.95	\$4,169	\$4,378	\$4,597	\$4,826	\$5,068	\$50,031	\$52,532	\$55,159	\$57,917	\$60,813	4 Non Exempt - Subj to FLSA OT

UNION CODE	DESCRIPTION
A	Executive
B	Senior Management
D	Confidential
E	SEIU- Professional
F	Paraprofessional
G	SEIU- Office & Office Technical
R	Supervisor
X	Contract
CB0	Court Interpreters (*Contract Increase 2/14/22)