SALARY TABLE-EFFECTIVE 1/1/2024

| | luman Resources Department | | | HOURLY | | | | | BIWEEKLY | | | | MONTHLY | | | | | ANNUALLY | | | | | 1 |
|--------|----------------------------|---|---------------------|---------------------|---------------------|----------|----------|------------|--------------------------|------------|------------|-------------|---------------------|---------------------|----------|----------|----------|-----------------------|-----------------------|-----------------------|-----------|-----------|---|
| UNION | • | I IOR TITLE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | FLSA |
| F | 34 | Accountant | \$35.71 | \$37.49 | \$39.37 | \$41.34 | \$43.40 | \$2,856.58 | \$2,999.38 | \$3,149.38 | \$3,306.85 | \$3,472.19 | \$6,189 | \$6,499 | \$6,824 | \$7,165 | \$7,523 | \$74,271 | \$77,984 | \$81,884 | \$85,978 | \$90,277 | 4 Non Exempt - Subj to FLSA OT |
| R | 40 | Accounting Supervisor | \$41.41 | \$43.48 | \$45.65 | \$47.94 | \$50.33 | \$3,312.75 | \$3,478.39 | \$3,652.31 | \$3,834.92 | \$4,026.67 | \$7,178 | \$7,537 | \$7,913 | \$8,309 | \$8,724 | \$86,131 | \$90,438 | \$94,960 | \$99,708 | \$104,693 | 2 Exempt - w/ Paid OT |
| F | 36 | Application Support Specialist | \$37.51 | \$39.39 | \$41.36 | \$43.43 | \$45.60 | \$3,001.19 | \$3,151.25 | \$3,308.81 | \$3,474.25 | \$3,647.96 | \$6,503 | \$6,828 | \$7,169 | \$7,528 | \$7,904 | \$78,031 | \$81,932 | \$86,029 | \$90,330 | \$94,847 | 4 Non Exempt - Subj to FLSA OT |
| F | 38 | Applications Developer | \$39.41 | \$41.38 | \$43.45 | \$45.63 | \$47.91 | \$3,153.12 | \$3,310.78 | \$3,476.32 | \$3,650.13 | \$3,832.64 | \$6,832 | \$7,173 | \$7,532 | \$7,909 | \$8,304 | \$81,981 | \$86,080 | \$90,384 | \$94,903 | \$99,649 | 4 Non Exempt - Subj to FLSA OT |
| А | 66 | Assistant Court Executive Officer | \$78.69 | \$82.62 | \$86.76 | \$91.09 | \$95.65 | \$6,295.19 | \$6,609.95 | \$6,940.45 | \$7,287.47 | \$7,651.85 | \$13,640 | \$14,322 | \$15,038 | \$15,790 | \$16,579 | \$163,675 | \$171,859 | \$180,452 | \$189,474 | \$198,948 | 1 Exempt FLSA, no OT, w/adm |
| D | 45 | Business Services Manger | \$46.85 | \$49.19 | \$51.65 | \$54.24 | \$56.95 | \$3,748.07 | \$3,935.48 | \$4,132.25 | \$4,338.86 | \$4,555.80 | \$8,121 | \$8,527 | \$8,953 | \$9,401 | \$9,871 | \$97,450 | \$102,322 | \$107,438 | \$112,810 | \$118,451 | 1 Exempt FLSA, no OT, w/adm |
| F | 30 | Business Services Specialist | \$32.35 | \$33.97 | \$35.66 | \$37.45 | \$39.32 | \$2,587.91 | \$2,717.31 | \$2,853.18 | \$2,995.83 | \$3,145.63 | \$5,607 | \$5,888 | \$6,182 | \$6,491 | \$6,816 | \$67,286 | \$70,650 | \$74,183 | \$77,892 | \$81,786 | 4 Non Exempt - Subj to FLSA OT |
| F | 36 | Business Systems Analyst I | \$37.51 | \$39.39 | \$41.36 | \$43.43 | \$45.60 | \$3,001.19 | \$3,151.25 | \$3,308.81 | \$3,474.25 | \$3,647.96 | \$6,503 | \$6,828 | \$7,169 | \$7,528 | \$7,904 | \$78,031 | \$81,932 | \$86,029 | \$90,330 | \$94,847 | 4 Non Exempt - Subj to FLSA OT |
| F | 40 | Business Systems Analyst II | \$41.41 | \$43.48 | \$45.65 | \$47.94 | \$50.33 | \$3,312.75 | \$3,478.39 | \$3,652.31 | \$3,834.92 | \$4,026.67 | \$7,178 | \$7,537 | \$7,913 | \$8,309 | \$8,724 | \$86,131 | \$90,438 | \$94,960 | \$99,708 | \$104,693 | 4 Non Exempt - Subj to FLSA OT |
| х | 26 | Case Manager - Contract | \$29.31 | \$30.77 | \$32.31 | \$33.93 | \$35.62 | \$2,344.54 | \$2,461.73 | \$2,584.85 | \$2,714.08 | \$2,849.77 | \$5,080 | \$5,334 | \$5,601 | \$5,881 | \$6,175 | \$60,958 | \$64,005 | \$67,206 | \$70,566 | \$74,094 | 4 Non Exempt - Subj to FLSA OT |
| В | 61 | Chief Financial Officer | \$69.55 | \$73.03 | \$76.68 | \$80.51 | \$84.54 | \$5,564.03 | \$5,842.24 | \$6,134.35 | \$6,441.06 | \$6,763.12 | \$12,055 | \$12,658 | \$13,291 | \$13,956 | \$14,653 | \$144,665 | \$151,898 | \$159,493 | \$167,468 | \$175,841 | 1 Exempt FLSA, no OT, w/adm |
| В | 66 | Chief Technology Officer | \$78.69 | \$82.62 | \$86.76 | \$91.09 | \$95.65 | \$6,295.19 | \$6,609.95 | \$6,940.45 | \$7,287.47 | \$7,651.85 | \$13,640 | \$14,322 | \$15,038 | \$15,790 | \$16,579 | \$163,675 | \$171,859 | \$180,452 | \$189,474 | \$198,948 | 1 Exempt FLSA, no OT, w/adm |
| E | 41 | Child Custody Recommending Counselor | \$42.44 | \$44.57 | \$46.80 | \$49.13 | \$51.59 | \$3,395.57 | \$3,565.35 | \$3,743.61 | \$3,930.79 | \$4,127.33 | \$7,357 | \$7,725 | \$8,111 | \$8,517 | \$8,943 | \$88,285 | \$92,699 | \$97,334 | \$102,201 | \$107,311 | 2 Exempt - w/ Paid OT |
| R | 44 | Child Custody Recommending Counselor | \$45.71 | \$47.99 | \$50.39 | \$52.91 | \$55.56 | \$3,656.66 | \$3,839.49 | \$4,031.46 | \$4,233.04 | \$4,444.69 | \$7,923 | \$8,319 | \$8,735 | \$9,172 | \$9,630 | \$95,073 | \$99,827 | \$104,818 | \$110,059 | \$115,562 | 2 Exempt - w/ Paid OT |
| R | 38 | Supervisor Court Analyst | \$39.41 | \$41.38 | \$43.45 | \$45.63 | \$47.91 | \$3,153.12 | \$3,310.78 | \$3,476.32 | \$3,650.13 | \$3,832.64 | \$6,832 | \$7,173 | \$7,532 | \$7,909 | \$8,304 | \$81,981 | \$86,080 | \$90,384 | \$94,903 | \$99,649 | 4 Non Exempt - Subj to FLSA OT |
| G | 23 | Court Clerk | \$27.21 | \$28.57 | \$30.00 | \$31.50 | \$33.08 | \$2,177.12 | \$2,285.98 | \$2,400.28 | \$2,520.29 | \$2,646.31 | \$4,717 | \$4,953 | \$5,201 | \$5,461 | \$5,734 | \$56,605 | \$59,435 | \$62,407 | \$65,528 | \$68,804 | 4 Non Exempt - Subj to FLSA OT |
| x | Z3 X | Court Clerk Court Commissioner | \$94.97 | 320.37 | 330.00 | 331.30 | 333.06 | \$7,597.60 | \$2,203.96 | \$2,400.28 | \$2,320.29 | \$2,040.31 | \$16,461 | \$4,955 | 35,201 | 33,461 | 33,734 | \$197,538 | \$39,433 | 362,407 | \$03,326 | 300,804 | 0 Exempt w/o Admin Leave |
| Α | 78 | | | 6111 12 | ¢116.60 | 6122.51 | ¢139.64 | - | \$0.000.EE | 60 224 12 | ć0 900 94 | ¢10.200.88 | | £10.261 | 620.224 | ¢21 225 | 622.207 | - | 6221 121 | ¢242.600 | 6354 933 | £267.562 | |
| C80 | 78 X | Court Executive Officer Court Interpreter* | \$105.83 \$42.77 | \$111.12 \$44.04 | \$116.68 \$45.38 | \$122.51 | \$128.64 | \$8,466.34 | \$8,889.65 | \$9,334.13 | \$9,800.84 | \$10,290.88 | \$18,344 \$7.413 | \$19,261 \$7.634 | \$20,224 | \$21,235 | \$22,297 | \$220,125 \$88.962 | \$231,131 \$91.603 | \$242,688 \$94.390 | \$254,822 | \$267,563 | 1 Exempt FLSA, no OT, w/adm 4 Non Exempt - Subi to FLSA OT |
| D D | 46 | | \$42.77 | | | \$55.59 | \$58.37 | | | | 64.447.22 | \$4,669,70 | | \$8,740 | | 60.535 | £40.440 | | | | 4445 C24 | 6434.443 | |
| | | Court Manager | | \$50.42 | \$52.94 | | | \$3,841.77 | \$4,033.86 | \$4,235.56 | \$4,447.33 | . , | \$8,324 | | \$9,177 | \$9,636 | \$10,118 | \$99,886 | \$104,880 | \$110,124 | \$115,631 | \$121,412 | 1 Exempt FLSA, no OT, w/adm |
| D D | 46 | Court Operations Manager | \$48.02 \$48.02 | \$50.42 | \$52.94 | \$55.59 | \$58.37 | \$3,841.77 | \$4,033.86 \$4,033.86 | \$4,235.56 | \$4,447.33 | \$4,669.70 | \$8,324 | \$8,740 | \$9,177 | \$9,636 | \$10,118 | \$99,886 | \$104,880 | \$110,124 | \$115,631 | \$121,412 | 1 Exempt FLSA, no OT, w/adm |
| | 46 | Court Records Manager | | \$50.42 | \$52.94 | \$55.59 | \$58.37 | \$3,841.77 | . , | \$4,235.56 | \$4,447.33 | . , | \$8,324 | \$8,740 | \$9,177 | \$9,636 | \$10,118 | \$99,886 | \$104,880 | \$110,124 | \$115,631 | \$121,412 | 1 Exempt FLSA, no OT, w/adm |
| E | 44 | Court Reporter | \$45.71 | \$47.99 | \$50.39 | \$52.91 | \$55.56 | \$3,656.66 | \$3,839.49 | \$4,031.46 | \$4,233.04 | \$4,444.69 | \$7,923 | \$8,319 | \$8,735 | \$9,172 | \$9,630 | \$95,073 | \$99,827 | \$104,818 | \$110,059 | \$115,562 | 5 Exempt FLSA, no OT, w/adm |
| R | 52 | Court Reporter Supervisor | \$55.69 | \$58.48 | \$61.40 | \$64.47 | \$67.69 | \$4,455.28 | \$4,678.04 | \$4,911.95 | \$5,157.54 | \$5,415.42 | \$9,653 | \$10,136 | \$10,643 | \$11,175 | \$11,733 | \$115,837 | \$121,629 | \$127,711 | \$134,096 | \$140,801 | 1 Exempt FLSA, no OT, w/adm |
| R | 40 | Court Revenue Supervisor | \$41.41 | \$43.48 | \$45.65 | \$47.94 | \$50.33 | \$3,312.75 | \$3,478.39 | \$3,652.31 | \$3,834.92 | \$4,026.67 | \$7,178 | \$7,537 | \$7,913 | \$8,309 | \$8,724 | \$86,131 | \$90,438 | \$94,960 | \$99,708 | \$104,693 | 2 Exempt - w/ Paid OT |
| R | 33 | Court Services Supervisor | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$42.34 | \$2,786.90 | \$2,926.25 | \$3,072.56 | \$3,226.19 | \$3,387.50 | \$6,038 | \$6,340 | \$6,657 | \$6,990 | \$7,340 | \$72,459 | \$76,082 | \$79,887 | \$83,881 | \$88,075 | 2 Exempt - w/ Paid OT |
| G | 25 | Courtroom Clerk Director of Collaborative Justice Courts | \$28.59 | \$30.02 | \$31.52 | \$33.10 | \$34.75 | \$2,287.34 | \$2,401.71 | \$2,521.79 | \$2,647.88 | \$2,780.28 | \$4,956 | \$5,204 | \$5,464 | \$5,737 | \$6,024 | \$59,471 | \$62,444 | \$65,567 | \$68,845 | \$72,287 | 4 Non Exempt - Subj to FLSA OT |
| D | 48 | and Programs | \$50.45 | \$52.98 | \$55.62 | \$58.41 | \$61.33 | \$4,036.26 | \$4,238.08 | \$4,449.98 | \$4,672.48 | \$4,906.10 | \$8,745 | \$9,182 | \$9,642 | \$10,124 | \$10,630 | \$104,943 | \$110,190 | \$115,699 | \$121,484 | \$127,559 | 4 Exempt FLSA, no OT, w/adm |
| R | 33 | Executive Assistant | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$42.34 | \$2,786.90 | \$2,926.25 | \$3,072.56 | \$3,226.19 | \$3,387.50 | \$6,038 | \$6,340 | \$6,657 | \$6,990 | \$7,340 | \$72,459 | \$76,082 | \$79,887 | \$83,881 | \$88,075 | 4 Non Exempt - Subj to FLSA OT |
| R | 38 | Facilities Coordinator | \$39.41 | \$41.38 | \$43.45 | \$45.63 | \$47.91 | \$3,153.12 | \$3,310.78 | \$3,476.32 | \$3,650.13 | \$3,832.64 | \$6,832 | \$7,173 | \$7,532 | \$7,909 | \$8,304 | \$81,981 | \$86,080 | \$90,384 | \$94,903 | \$99,649 | 4 Non Exempt - Subj to FLSA OT |
| F | 34 | Facilities Specialist | \$35.71 | \$37.49 | \$39.37 | \$41.34 | \$43.40 | \$2,856.57 | \$2,999.40 | \$3,149.37 | \$3,306.84 | \$3,472.18 | \$6,189 | \$6,499 | \$6,824 | \$7,165 | \$7,523 | \$74,271 | \$77,984 | \$81,884 | \$85,978 | \$90,277 | 4 Non Exempt - Subj to FLSA OT |
| х | Х | Family Law Commissioner | \$94.47 | | | | | \$7,557.60 | | | | | \$16,375 | | | | | \$196,498 | | | | | 0 Exempt w/o Admin Leave |
| R | 57 | Family Law Facilitator | \$63.01 | \$66.16 | \$69.47 | \$72.94 | \$76.59 | \$5,040.74 | \$5,292.78 | \$5,557.42 | \$5,835.29 | \$6,127.05 | \$10,922 | \$11,468 | \$12,041 | \$12,643 | \$13,275 | \$131,059 | \$137,612 | \$144,493 | \$151,717 | \$159,303 | 1 Exempt FLSA, no OT, w/adm |
| D | 48 | Fiscal Manager | \$50.45 | \$52.98 | \$55.62 | \$58.41 | \$61.33 | \$4,036.26 | \$4,238.08 | \$4,449.98 | \$4,672.48 | \$4,906.10 | \$8,745 | \$9,182 | \$9,642 | \$10,124 | \$10,630 | \$104,943 | \$110,190 | \$115,699 | \$121,484 | \$127,559 | 1 Exempt FLSA, no OT, w/adm |
| G | 28 | Fiscal Services Technician | \$30.79 | \$32.33 | \$33.95 | \$35.64 | \$37.43 | \$2,463.21 | \$2,586.37 | \$2,715.69 | \$2,851.48 | \$2,994.05 | \$5,337 | \$5,604 | \$5,884 | \$6,178 | \$6,487 | \$64,044 | \$67,246 | \$70,608 | \$74,138 | \$77,845 | 4 Non Exempt - Subj to FLSA OT |
| D | 20 | Human Resources Assistant- Contract | \$25.27 | \$26.53 | \$27.86 | \$29.25 | \$30.72 | \$2,021.67 | \$2,122.76 | \$2,228.90 | \$2,340.34 | \$2,457.36 | \$4,380 | \$4,599 | \$4,829 | \$5,071 | \$5,324 | \$52,564 | \$55,192 | \$57,951 | \$60,849 | \$63,891 | 4 Non Exempt - Subj to FLSA OT |
| D | 33 | Human Resources Analyst I | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$42.34 | \$2,786.90 | \$2,926.25 | \$3,072.56 | \$3,226.19 | \$3,387.50 | \$6,038 | \$6,340 | \$6,657 | \$6,990 | \$7,340 | \$72,459 | \$76,082 | \$79,887 | \$83,881 | \$88,075 | 1 Exempt FLSA, no OT, w/adm |
| D | 37 | Human Resources Analyst II | \$38.45 | \$40.38 | \$42.39 | \$44.51 | \$46.74 | \$3,076.22 | \$3,230.03 | \$3,391.53 | \$3,561.11 | \$3,739.16 | \$6,665 | \$6,998 | \$7,348 | \$7,716 | \$8,102 | \$79,982 | \$83,981 | \$88,180 | \$92,589 | \$97,218 | 1 Exempt FLSA, no OT, w/adm |
| В | 56 | Human Resources Manager | \$61.47 | \$64.55 | \$67.77 | \$71.16 | \$74.72 | \$4,917.80 | \$5,163.68 | \$5,421.87 | \$5,692.96 | \$5,977.61 | \$10,655 | \$11,188 | \$11,747 | \$12,335 | \$12,951 | \$127,863 | \$134,256 | \$140,969 | \$148,017 | \$155,418 | 1 Exempt FLSA, no OT, w/adm |
| D | 20 | Human Resources Technician I | \$25.27 | \$26.53 | \$27.86 | \$29.25 | \$30.72 | \$2,021.67 | \$2,122.76 | \$2,228.90 | \$2,340.34 | \$2,457.36 | \$4,380 | \$4,599 | \$4,829 | \$5,071 | \$5,324 | \$52,564 | \$55,192 | \$57,951 | \$60,849 | \$63,891 | 4 Non Exempt - Subj to FLSA OT |
| D | 24 | Human Resources Technician II | \$27.89 | \$29.29 | \$30.75 | \$32.29 | \$33.91 | \$2,231.55 | \$2,343.13 | \$2,460.28 | \$2,583.30 | \$2,712.46 | \$4,835 | \$5,077 | \$5,331 | \$5,597 | \$5,877 | \$58,020 | \$60,921 | \$63,967 | \$67,166 | \$70,524 | 4 Non Exempt - Subj to FLSA OT |
| R | 45 | Information Systems Analyst Supervisor | \$46.85 | \$49.19 | \$51.65 | \$54.24 | \$56.95 | \$3,748.07 | \$3,935.48 | \$4,132.25 | \$4,338.86 | \$4,555.80 | \$8,121 | \$8,527 | \$8,953 | \$9,401 | \$9,871 | \$97,450 | \$102,322 | \$107,438 | \$112,810 | \$118,451 | 2 Exempt - w/ Paid OT |
| D | 53 | Information Technology Manager | \$57.08 | \$59.94 | \$62.93 | \$66.08 | \$69.39 | \$4,566.66 | \$4,794.99 | \$5,034.74 | \$5,286.48 | \$5,550.81 | \$9,894 | \$10,389 | \$10,909 | \$11,454 | \$12,027 | \$118,733 | \$124,670 | \$130,903 | \$137,449 | \$144,321 | 1 Exempt FLSA, no OT, w/adm |
| F | 49 | IT Systems Administrator | \$51.71 | \$54.30 | \$57.02 | \$59.87 | \$62.86 | \$4,137.17 | \$4,344.03 | \$4,561.23 | \$4,789.29 | \$5,028.76 | \$8,964 | \$9,412 | \$9,883 | \$10,377 | \$10,896 | \$107,566 | \$112,945 | \$118,592 | \$124,522 | \$130,748 | 2 Exempt - w/ Paid OT |
| F | 33 | IT Systems Specialist | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$42.34 | \$2,786.90 | \$2,926.25 | \$3,072.56 | \$3,226.19 | \$3,387.50 | \$6,038 | \$6,340 | \$6,657 | \$6,990 | \$7,340 | \$72,459 | \$76,082 | \$79,887 | \$83,881 | \$88,075 | 4 Non Exempt - Subj to FLSA OT |
| G | 26 | Judicial Secretary | \$29.31 | \$30.77 | \$32.31 | \$33.93 | \$35.62 | \$2,344.54 | \$2,461.73 | \$2,584.85 | \$2,714.08 | \$2,849.77 | \$5,080 | \$5,334 | \$5,601 | \$5,881 | \$6,175 | \$60,958 | \$64,005 | \$67,206 | \$70,566 | \$74,094 | 4 Non Exempt - Subj to FLSA OT |
| G | 10 | Legal Process Clerk I | \$19.74 | \$20.73 | \$21.77 | \$22.85 | \$24.00 | \$1,579.33 | \$1,658.30 | \$1,741.21 | \$1,828.27 | \$1,919.68 | \$3,422 | \$3,593 | \$3,773 | \$3,961 | \$4,159 | \$41,063 | \$43,116 | \$45,271 | \$47,535 | \$49,912 | 4 Non Exempt - Subj to FLSA OT |
| х | 10 | Legal Process Clerk I - Contract | \$19.74 | \$20.73 | \$21.77 | \$22.85 | \$24.00 | \$1,579.33 | \$1,658.30 | \$1,741.21 | \$1,828.27 | \$1,919.68 | \$3,422 | \$3,593 | \$3,773 | \$3,961 | \$4,159 | \$41,063 | \$43,116 | \$45,271 | \$47,535 | \$49,912 | 4 Non Exempt - Subj to FLSA OT |
| G | 14 | Legal Process Clerk II | \$21.79 | \$22.88 | \$24.02 | \$25.23 | \$26.49 | \$1,743.28 | \$1,830.45 | \$1,921.97 | \$2,018.07 | \$2,118.97 | \$3,777 | \$3,966 | \$4,164 | \$4,372 | \$4,591 | \$45,325 | \$47,592 | \$49,971 | \$52,470 | \$55,093 | 4 Non Exempt - Subj to FLSA OT |
| х | 14 | Legal Process Clerk II - Contract | \$21.79 | \$22.88 | \$24.02 | \$25.23 | \$26.49 | \$1,743.28 | \$1,830.45 | \$1,921.97 | \$2,018.07 | \$2,118.97 | \$3,777 | \$3,966 | \$4,164 | \$4,372 | \$4,591 | \$45,325 | \$47,592 | \$49,971 | \$52,470 | \$55,093 | 4 Non Exempt - Subj to FLSA OT |
| G | 18 | Legal Process Clerk III | \$24.05 | \$25.26 | \$26.52 | \$27.84 | \$29.24 | \$1,924.26 | \$2,020.47 | \$2,121.50 | \$2,227.57 | \$2,338.95 | \$4,169 | \$4,378 | \$4,597 | \$4,826 | \$5,068 | \$50,031 | \$52,532 | \$55,159 | \$57,917 | \$60,813 | 4 Non Exempt - Subj to FLSA OT |
| | | 1 | | | i | | | | | | | | | | | 1 | | | | | | | • |

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SALARY TABLE-EFFECTIVE 1/1/2024

| | | | HOURLY | | | | | BIWEEKLY | | | | | MONTHLY | | | | | ANNUALLY | | | | |] |
|-------|----|------------------------------------|---------|---------|---------|---------|---------|------------|------------|------------|------------|------------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|--------------------------------|
| UNION | | JOB TITLE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | FLSA |
| х | 18 | Legal Process Clerk III - Contract | \$24.05 | \$25.26 | \$26.52 | \$27.84 | \$29.24 | \$1,924.26 | \$2,020.47 | \$2,121.50 | \$2,227.57 | \$2,338.95 | \$4,169 | \$4,378 | \$4,597 | \$4,826 | \$5,068 | \$50,031 | \$52,532 | \$55,159 | \$57,917 | \$60,813 | 4 Non Exempt - Subj to FLSA OT |
| R | 33 | Legal Process Supervisor | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$42.34 | \$2,786.90 | \$2,926.25 | \$3,072.56 | \$3,226.19 | \$3,387.50 | \$6,038 | \$6,340 | \$6,657 | \$6,990 | \$7,340 | \$72,459 | \$76,082 | \$79,887 | \$83,881 | \$88,075 | 2 Exempt - w/ Paid OT |
| E | 55 | Legal Research Attorney | \$59.97 | \$62.97 | \$66.12 | \$69.43 | \$72.90 | \$4,797.85 | \$5,037.74 | \$5,289.63 | \$5,554.11 | \$5,831.82 | \$10,395 | \$10,915 | \$11,461 | \$12,034 | \$12,636 | \$124,744 | \$130,981 | \$137,530 | \$144,407 | \$151,627 | 1 Exempt FLSA, no OT, w/adm |
| R | 59 | Legal Research Attorney Supervisor | \$66.20 | \$69.51 | \$72.98 | \$76.63 | \$80.47 | \$5,295.93 | \$5,560.72 | \$5,838.76 | \$6,130.70 | \$6,437.23 | \$11,475 | \$12,048 | \$12,651 | \$13,283 | \$13,947 | \$137,694 | \$144,579 | \$151,808 | \$159,398 | \$167,368 | 1 Exempt FLSA, no OT, w/adm |
| G | 32 | Office Coordinator | \$33.99 | \$35.69 | \$37.47 | \$39.34 | \$41.31 | \$2,718.93 | \$2,854.87 | \$2,997.62 | \$3,147.50 | \$3,304.87 | \$5,891 | \$6,186 | \$6,495 | \$6,820 | \$7,161 | \$70,692 | \$74,227 | \$77,938 | \$81,835 | \$85,927 | 4 Non Exempt - Subj to FLSA OT |
| R | 33 | Office Supervisor | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$42.34 | \$2,786.90 | \$2,926.25 | \$3,072.56 | \$3,226.19 | \$3,387.50 | \$6,038 | \$6,340 | \$6,657 | \$6,990 | \$7,340 | \$72,459 | \$76,082 | \$79,887 | \$83,881 | \$88,075 | 4 Non Exempt - Subj to FLSA OT |
| F | 17 | Paralegal | \$23.47 | \$24.64 | \$25.87 | \$27.17 | \$28.52 | \$1,877.33 | \$1,971.19 | \$2,069.75 | \$2,173.24 | \$2,281.90 | \$4,068 | \$4,271 | \$4,484 | \$4,709 | \$4,944 | \$48,810 | \$51,251 | \$53,814 | \$56,504 | \$59,329 | 4 Non Exempt - Subj to FLSA OT |
| х | 17 | Paralegal - Contract | \$23.47 | \$24.64 | \$25.87 | \$27.17 | \$28.52 | \$1,877.33 | \$1,971.19 | \$2,069.75 | \$2,173.24 | \$2,281.90 | \$4,068 | \$4,271 | \$4,484 | \$4,709 | \$4,944 | \$48,810 | \$51,251 | \$53,814 | \$56,504 | \$59,329 | 4 Non Exempt - Subj to FLSA OT |
| R | 59 | Probate Attorney Supervisor | \$66.20 | \$69.51 | \$72.98 | \$76.63 | \$80.47 | \$5,295.93 | \$5,560.72 | \$5,838.76 | \$6,130.70 | \$6,437.23 | \$11,475 | \$12,048 | \$12,651 | \$13,283 | \$13,947 | \$137,694 | \$144,579 | \$151,808 | \$159,398 | \$167,368 | 1 Exempt FLSA, no OT, w/adm |
| E | 55 | Probate Attorney | \$59.97 | \$62.97 | \$66.12 | \$69.43 | \$72.90 | \$4,797.85 | \$5,037.74 | \$5,289.63 | \$5,554.11 | \$5,831.82 | \$10,395 | \$10,915 | \$11,461 | \$12,034 | \$12,636 | \$124,744 | \$130,981 | \$137,530 | \$144,407 | \$151,627 | 1 Exempt FLSA, no OT, w/adm |
| G | 22 | Probate Clerk | \$26.55 | \$27.88 | \$29.27 | \$30.74 | \$32.27 | \$2,124.02 | \$2,230.22 | \$2,341.73 | \$2,458.82 | \$2,581.76 | \$4,602 | \$4,832 | \$5,074 | \$5,327 | \$5,594 | \$55,225 | \$57,986 | \$60,885 | \$63,929 | \$67,126 | 4 Non Exempt - Subj to FLSA OT |
| E | 32 | Probate Examiner | \$33.99 | \$35.69 | \$37.47 | \$39.34 | \$41.31 | \$2,718.93 | \$2,854.87 | \$2,997.62 | \$3,147.50 | \$3,304.87 | \$5,891 | \$6,186 | \$6,495 | \$6,820 | \$7,161 | \$70,692 | \$74,227 | \$77,938 | \$81,835 | \$85,927 | 4 Non Exempt - Subj to FLSA OT |
| х | 19 | Program Assistant | \$24.65 | \$25.89 | \$27.18 | \$28.54 | \$29.97 | \$1,972.37 | \$2,070.98 | \$2,174.53 | \$2,283.26 | \$2,397.42 | \$4,273 | \$4,487 | \$4,711 | \$4,947 | \$5,194 | \$51,282 | \$53,846 | \$56,538 | \$59,365 | \$62,333 | 4 Non Exempt - Subj to FLSA OT |
| х | х | Records Aide | \$16.00 | | | | | \$1,280.00 | | | | | \$2,773 | | | | | \$33,280 | | | | | 4 Non Exempt - Subj to FLSA OT |
| R | 45 | Self Help Attorney | \$46.85 | \$49.19 | \$51.65 | \$54.24 | \$56.95 | \$3,748.07 | \$3,935.48 | \$4,132.25 | \$4,338.86 | \$4,555.80 | \$8,121 | \$8,527 | \$8,953 | \$9,401 | \$9,871 | \$97,450 | \$102,322 | \$107,438 | \$112,810 | \$118,451 | 1 Exempt FLSA, no OT, w/adm |
| х | 45 | Self Help Attorney - Contract | \$46.85 | \$49.19 | \$51.65 | \$54.24 | \$56.95 | \$3,748.07 | \$3,935.48 | \$4,132.25 | \$4,338.86 | \$4,555.80 | \$8,121 | \$8,527 | \$8,953 | \$9,401 | \$9,871 | \$97,450 | \$102,322 | \$107,438 | \$112,810 | \$118,451 | 2 Exempt - w/ Paid OT |
| х | 30 | Senior Case Manager - Contract | \$32.35 | \$33.97 | \$35.66 | \$37.45 | \$39.32 | \$2,587.91 | \$2,717.31 | \$2,853.18 | \$2,995.83 | \$3,145.63 | \$5,607 | \$5,888 | \$6,182 | \$6,491 | \$6,816 | \$67,286 | \$70,650 | \$74,183 | \$77,892 | \$81,786 | 4 Non Exempt - Subj to FLSA OT |
| R | 42 | Senior Court Analyst | \$43.51 | \$45.68 | \$47.97 | \$50.36 | \$52.88 | \$3,480.46 | \$3,654.48 | \$3,837.20 | \$4,029.06 | \$4,230.52 | \$7,541 | \$7,918 | \$8,314 | \$8,730 | \$9,166 | \$90,492 | \$95,016 | \$99,767 | \$104,756 | \$109,993 | 2 Exempt - w/ Paid OT |
| D | 41 | Senior Human Resources Analyst | \$42.44 | \$44.57 | \$46.80 | \$49.13 | \$51.59 | \$3,395.57 | \$3,565.35 | \$3,743.61 | \$3,930.79 | \$4,127.33 | \$7,357 | \$7,725 | \$8,111 | \$8,517 | \$8,943 | \$88,285 | \$92,699 | \$97,334 | \$102,201 | \$107,311 | 1 Exempt FLSA, no OT, w/adm |
| E | 38 | Superior Court Investigator | \$39.41 | \$41.38 | \$43.45 | \$45.63 | \$47.91 | \$3,153.12 | \$3,310.78 | \$3,476.32 | \$3,650.13 | \$3,832.64 | \$6,832 | \$7,173 | \$7,532 | \$7,909 | \$8,304 | \$81,981 | \$86,080 | \$90,384 | \$94,903 | \$99,649 | 2 Exempt - w/ Paid OT |
| G | 18 | Support Services Assistant | \$24.05 | \$25.26 | \$26.52 | \$27.84 | \$29.24 | \$1,924.26 | \$2,020.47 | \$2,121.50 | \$2,227.57 | \$2,338.95 | \$4,169 | \$4,378 | \$4,597 | \$4,826 | \$5,068 | \$50,031 | \$52,532 | \$55,159 | \$57,917 | \$60,813 | 4 Non Exempt - Subj to FLSA OT |

| UNION | DESCRIPTION |
|-------|---|
| A | Executive |
| В | Senior Management |
| D | Confidential |
| E | SEIU- Professional |
| F | Paraprofessional |
| G | SEIU- Office & Office Technical |
| R | Supervisor |
| Х | Contract |
| C80 | Court Interpreters (*Contract Increase 2/14/22) |