

SALARY TABLE-EFFECTIVE 7/15/2025

			HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					
UNION CODE	Salary Range	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FLSA
F	34	Accountant	\$37.85	\$39.74	\$41.73	\$43.82	\$46.01	\$3,027.99	\$3,179.39	\$3,338.36	\$3,505.27	\$3,680.54	\$6,561	\$6,889	\$7,233	\$7,595	\$7,975	\$78,728	\$82,664	\$86,797	\$91,137	\$95,694	4 Non Exempt - Subj to FLSA OT
R	40	Accounting Supervisor	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$3,511.54	\$3,687.11	\$3,871.47	\$4,065.04	\$4,268.30	\$7,608	\$7,989	\$8,388	\$8,808	\$9,248	\$91,300	\$95,865	\$100,658	\$105,691	\$110,976	2 Exempt - w/ Paid OT
F	36	Application Support Specialist	\$39.77	\$41.75	\$43.84	\$46.03	\$48.34	\$3,181.28	\$3,340.34	\$3,507.36	\$3,682.73	\$3,866.87	\$6,893	\$7,237	\$7,599	\$7,979	\$8,378	\$82,713	\$86,849	\$91,191	\$95,751	\$100,539	4 Non Exempt - Subj to FLSA OT
F	38	Applications Developer	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.33	\$3,509.45	\$3,684.92	\$3,869.17	\$4,062.63	\$7,242	\$7,604	\$7,984	\$8,383	\$8,802	\$86,901	\$91,246	\$95,808	\$100,598	\$105,628	4 Non Exempt - Subj to FLSA OT
A	66	Assistant Court Executive Officer	\$83.41	\$87.58	\$91.96	\$96.56	\$101.39	\$6,672.95	\$7,006.60	\$7,356.93	\$7,724.77	\$8,111.01	\$14,458	\$15,181	\$15,940	\$16,737	\$17,574	\$173,497	\$182,172	\$191,280	\$200,844	\$210,886	1 Exempt FLSA, no OT, w/adm
D	45	Business Services Manger	\$49.66	\$52.15	\$54.75	\$57.49	\$60.36	\$3,972.98	\$4,171.63	\$4,380.21	\$4,599.22	\$4,829.19	\$8,608	\$9,039	\$9,490	\$9,965	\$10,463	\$103,298	\$108,462	\$113,886	\$119,580	\$125,559	1 Exempt FLSA, no OT, w/adm
F	30	Business Services Specialist	\$34.29	\$36.00	\$37.80	\$39.70	\$41.68	\$2,743.21	\$2,880.37	\$3,024.39	\$3,175.61	\$3,334.39	\$5,944	\$6,241	\$6,553	\$6,880	\$7,225	\$71,323	\$74,890	\$78,634	\$82,566	\$86,694	4 Non Exempt - Subj to FLSA OT
F	36	Business Systems Analyst I	\$39.77	\$41.75	\$43.84	\$46.03	\$48.34	\$3,181.28	\$3,340.34	\$3,507.36	\$3,682.73	\$3,866.87	\$6,893	\$7,237	\$7,599	\$7,979	\$8,378	\$82,713	\$86,849	\$91,191	\$95,751	\$100,539	4 Non Exempt - Subj to FLSA OT
F	40	Business Systems Analyst II	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$3,511.54	\$3,687.11	\$3,871.47	\$4,065.04	\$4,268.30	\$7,608	\$7,989	\$8,388	\$8,808	\$9,248	\$91,300	\$95,865	\$100,658	\$105,691	\$110,976	4 Non Exempt - Subj to FLSA OT
X	26	Case Manager - Contract	\$31.07	\$32.62	\$34.25	\$35.96	\$37.76	\$2,485.21	\$2,609.47	\$2,739.95	\$2,876.94	\$3,020.79	\$5,385	\$5,654	\$5,937	\$6,233	\$6,545	\$64,615	\$67,846	\$71,239	\$74,800	\$78,541	4 Non Exempt - Subj to FLSA OT
B	61	Chief Financial Officer	\$73.72	\$77.41	\$81.28	\$85.34	\$89.61	\$5,897.92	\$6,192.81	\$6,502.45	\$6,827.57	\$7,168.95	\$12,779	\$13,418	\$14,089	\$14,793	\$15,533	\$153,346	\$161,013	\$169,064	\$177,517	\$186,393	1 Exempt FLSA, no OT, w/adm
B	66	Chief Technology Officer	\$83.41	\$87.58	\$91.96	\$96.56	\$101.39	\$6,672.95	\$7,006.60	\$7,356.93	\$7,724.77	\$8,111.01	\$14,458	\$15,181	\$15,940	\$16,737	\$17,574	\$173,497	\$182,172	\$191,280	\$200,844	\$210,886	1 Exempt FLSA, no OT, w/adm
E	41	Child Custody Recommending Counselor	\$44.99	\$47.24	\$49.60	\$52.08	\$54.69	\$3,599.33	\$3,779.29	\$3,968.26	\$4,166.67	\$4,375.00	\$7,799	\$8,188	\$8,598	\$9,028	\$9,479	\$93,582	\$98,262	\$103,175	\$108,333	\$113,750	2 Exempt - w/ Paid OT
R	44	Child Custody Recommending Counselor Supervisor	\$48.45	\$50.87	\$53.42	\$56.09	\$58.89	\$3,876.08	\$4,069.88	\$4,273.38	\$4,487.05	\$4,711.40	\$8,398	\$8,818	\$9,259	\$9,722	\$10,208	\$100,778	\$105,817	\$111,108	\$116,663	\$122,496	2 Exempt - w/ Paid OT
R	38	Court Analyst	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.33	\$3,509.45	\$3,684.92	\$3,869.17	\$4,062.63	\$7,242	\$7,604	\$7,984	\$8,383	\$8,802	\$86,901	\$91,246	\$95,808	\$100,598	\$105,628	4 Non Exempt - Subj to FLSA OT
G	23	Court Clerk	\$28.85	\$30.29	\$31.80	\$33.39	\$35.06	\$2,307.77	\$2,423.15	\$2,544.31	\$2,671.53	\$2,805.10	\$5,000	\$5,250	\$5,513	\$5,788	\$6,078	\$60,002	\$63,002	\$66,152	\$69,460	\$72,933	4 Non Exempt - Subj to FLSA OT
X	X	Court Commissioner	\$100.01					\$8,000.80					\$17,335					\$207,355					0 Exempt w/o Admin Leave
A	76	Court Executive Officer	\$106.77	\$112.11	\$117.72	\$123.60	\$129.78	\$8,541.94	\$8,969.04	\$9,417.49	\$9,888.36	\$10,382.78	\$18,508	\$19,433	\$20,405	\$21,425	\$22,496	\$222,090	\$233,195	\$244,855	\$257,097	\$269,952	1 Exempt FLSA, no OT, w/adm
C80	X	Court Interpreter*	\$45.34	\$46.68	\$48.10			\$3,627.20	\$3,734.40	\$3,848.00			\$7,859	\$8,091	\$8,337			\$94,307	\$97,094	\$100,048			4 Non Exempt - Subj to FLSA OT
D	46	Court Manager	\$50.90	\$53.45	\$56.12	\$58.93	\$61.87	\$4,072.31	\$4,275.92	\$4,489.72	\$4,714.20	\$4,949.92	\$8,823	\$9,264	\$9,728	\$10,214	\$10,725	\$105,880	\$111,174	\$116,733	\$122,569	\$128,698	1 Exempt FLSA, no OT, w/adm
D	46	Court Operations Manager	\$50.90	\$53.45	\$56.12	\$58.93	\$61.87	\$4,072.31	\$4,275.92	\$4,489.72	\$4,714.20	\$4,949.92	\$8,823	\$9,264	\$9,728	\$10,214	\$10,725	\$105,880	\$111,174	\$116,733	\$122,569	\$128,698	1 Exempt FLSA, no OT, w/adm
D	46	Court Records Manager	\$50.90	\$53.45	\$56.12	\$58.93	\$61.87	\$4,072.31	\$4,275.92	\$4,489.72	\$4,714.20	\$4,949.92	\$8,823	\$9,264	\$9,728	\$10,214	\$10,725	\$105,880	\$111,174	\$116,733	\$122,569	\$128,698	1 Exempt FLSA, no OT, w/adm
E	44	Court Reporter	\$48.45	\$50.87	\$53.42	\$56.09	\$58.89	\$3,876.08	\$4,069.88	\$4,273.38	\$4,487.05	\$4,711.40	\$8,398	\$8,818	\$9,259	\$9,722	\$10,208	\$100,778	\$105,817	\$111,108	\$116,663	\$122,496	5 Exempt FLSA, no OT, w/adm
R	52	Court Reporter Supervisor	\$59.03	\$61.98	\$65.08	\$68.34	\$71.75	\$4,722.63	\$4,958.76	\$5,206.70	\$5,467.03	\$5,740.38	\$10,232	\$10,744	\$11,281	\$11,845	\$12,437	\$122,788	\$128,928	\$135,374	\$142,143	\$149,250	1 Exempt FLSA, no OT, w/adm
R	40	Court Revenue Supervisor	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$3,511.54	\$3,687.11	\$3,871.47	\$4,065.04	\$4,268.30	\$7,608	\$7,989	\$8,388	\$8,808	\$9,248	\$91,300	\$95,865	\$100,658	\$105,691	\$110,976	2 Exempt - w/ Paid OT
R	33	Court Services Supervisor	\$36.93	\$38.77	\$40.71	\$42.75	\$44.88	\$2,954.13	\$3,101.84	\$3,256.93	\$3,419.78	\$3,590.77	\$6,401	\$6,721	\$7,057	\$7,410	\$7,780	\$76,808	\$80,648	\$84,680	\$88,914	\$93,360	2 Exempt - w/ Paid OT
G	25	Courtroom Clerk	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$2,424.60	\$2,545.83	\$2,673.12	\$2,806.77	\$2,947.11	\$5,253	\$5,516	\$5,792	\$6,081	\$6,385	\$63,039	\$66,191	\$69,501	\$72,976	\$76,625	4 Non Exempt - Subj to FLSA OT
D	48	Director of Collaborative Justice Courts and Programs	\$53.48	\$56.15	\$58.96	\$61.91	\$65.01	\$4,278.47	\$4,492.39	\$4,717.01	\$4,952.86	\$5,200.50	\$9,270	\$9,734	\$10,220	\$10,731	\$11,268	\$111,240	\$116,802	\$122,642	\$128,774	\$135,213	4 Exempt FLSA, no OT, w/adm
R	33	Executive Assistant	\$36.93	\$38.77	\$40.71	\$42.75	\$44.88	\$2,954.13	\$3,101.84	\$3,256.93	\$3,419.78	\$3,590.77	\$6,401	\$6,721	\$7,057	\$7,410	\$7,780	\$76,808	\$80,648	\$84,680	\$88,914	\$93,360	4 Non Exempt - Subj to FLSA OT
R	38	Facilities Coordinator	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.33	\$3,509.45	\$3,684.92	\$3,869.17	\$4,062.63	\$7,242	\$7,604	\$7,984	\$8,383	\$8,802	\$86,901	\$91,246	\$95,808	\$100,598	\$105,628	4 Non Exempt - Subj to FLSA OT
F	34	Facilities Specialist	\$37.85	\$39.74	\$41.73	\$43.82	\$46.01	\$3,027.99	\$3,179.39	\$3,338.36	\$3,505.27	\$3,680.54	\$6,561	\$6,889	\$7,233	\$7,595	\$7,975	\$78,728	\$82,664	\$86,797	\$91,137	\$95,694	4 Non Exempt - Subj to FLSA OT
X	X	Family Law Commissioner	\$100.01					\$8,000.80					\$17,335					\$207,355					0 Exempt w/o Admin Leave
R	57	Family Law Facilitator	\$66.79	\$70.13	\$73.64	\$77.32	\$81.18	\$5,343.22	\$5,610.38	\$5,890.90	\$6,185.45	\$6,494.72	\$11,577	\$12,156	\$12,764	\$13,402	\$14,072	\$138,924	\$145,870	\$153,163	\$160,822	\$168,863	1 Exempt FLSA, no OT, w/adm
D	48	Fiscal Manager	\$53.48	\$56.15	\$58.96	\$61.91	\$65.01	\$4,278.47	\$4,492.39	\$4,717.01	\$4,952.86	\$5,200.50	\$9,270	\$9,734	\$10,220	\$10,731	\$11,268	\$111,240	\$116,802	\$122,642	\$128,774	\$135,213	1 Exempt FLSA, no OT, w/adm
G	28	Fiscal Services Technician	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$2,611.02	\$2,741.58	\$2,878.65	\$3,022.59	\$3,173.72	\$5,657	\$5,940	\$6,237	\$6,549	\$6,876	\$67,887	\$71,281	\$74,845	\$78,587	\$82,517	4 Non Exempt - Subj to FLSA OT
D	33	Human Resources Analyst I	\$36.93	\$38.77	\$40.71	\$42.75	\$44.88	\$2,954.13	\$3,101.84	\$3,256.93	\$3,419.78	\$3,590.77	\$6,401	\$6,721	\$7,057	\$7,410	\$7,780	\$76,808	\$80,648	\$84,680	\$88,914	\$93,360	1 Exempt FLSA, no OT, w/adm
D	37	Human Resources Analyst II	\$40.76	\$42.80	\$44.94	\$47.18	\$49																

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UNION CODE	Salary Range	JOB TITLE	HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					FLSA
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
G	18	Legal Process Clerk III	\$25.50	\$26.77	\$28.11	\$29.52	\$30.99	\$2,039.73	\$2,141.71	\$2,248.80	\$2,361.24	\$2,479.30	\$4,419	\$4,640	\$4,872	\$5,116	\$5,372	\$53,033	\$55,685	\$58,469	\$61,392	\$64,462	4 Non Exempt - Subj to FLSA OT
X	18	Legal Process Clerk III - Contract	\$25.50	\$26.77	\$28.11	\$29.52	\$30.99	\$2,039.73	\$2,141.71	\$2,248.80	\$2,361.24	\$2,479.30	\$4,419	\$4,640	\$4,872	\$5,116	\$5,372	\$53,033	\$55,685	\$58,469	\$61,392	\$64,462	4 Non Exempt - Subj to FLSA OT
R	33	Legal Process Supervisor	\$36.93	\$38.77	\$40.71	\$42.75	\$44.88	\$2,954.13	\$3,101.84	\$3,256.93	\$3,419.78	\$3,590.77	\$6,401	\$6,721	\$7,057	\$7,410	\$7,780	\$76,808	\$80,648	\$84,680	\$88,914	\$93,360	2 Exempt - w/ Paid OT
E	55	Legal Research Attorney	\$63.57	\$66.75	\$70.09	\$73.59	\$77.27	\$5,085.75	\$5,340.04	\$5,607.04	\$5,887.40	\$6,181.77	\$11,019	\$11,570	\$12,149	\$12,756	\$13,394	\$132,230	\$138,841	\$145,783	\$153,072	\$160,726	1 Exempt FLSA, no OT, w/adm
R	59	Legal Research Attorney Supervisor	\$70.17	\$73.68	\$77.36	\$81.23	\$85.29	\$5,613.72	\$5,894.41	\$6,189.13	\$6,498.58	\$6,823.51	\$12,163	\$12,771	\$13,410	\$14,080	\$14,784	\$145,957	\$153,255	\$160,917	\$168,963	\$177,411	1 Exempt FLSA, no OT, w/adm
G	32	Office Coordinator	\$36.03	\$37.83	\$39.72	\$41.70	\$43.79	\$2,882.08	\$3,026.19	\$3,177.50	\$3,336.37	\$3,503.19	\$6,245	\$6,557	\$6,885	\$7,229	\$7,590	\$74,934	\$78,681	\$82,615	\$86,746	\$91,083	4 Non Exempt - Subj to FLSA OT
R	33	Office Supervisor	\$36.93	\$38.77	\$40.71	\$42.75	\$44.88	\$2,954.13	\$3,101.84	\$3,256.93	\$3,419.78	\$3,590.77	\$6,401	\$6,721	\$7,057	\$7,410	\$7,780	\$76,808	\$80,648	\$84,680	\$88,914	\$93,360	4 Non Exempt - Subj to FLSA OT
F	17	Paralegal	\$24.87	\$26.12	\$27.42	\$28.80	\$30.24	\$1,989.98	\$2,089.48	\$2,193.95	\$2,303.65	\$2,418.83	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241	\$51,739	\$54,326	\$57,043	\$59,895	\$62,890	4 Non Exempt - Subj to FLSA OT
X	17	Paralegal - Contract	\$24.87	\$26.12	\$27.42	\$28.80	\$30.24	\$1,989.98	\$2,089.48	\$2,193.95	\$2,303.65	\$2,418.83	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241	\$51,739	\$54,326	\$57,043	\$59,895	\$62,890	4 Non Exempt - Subj to FLSA OT
E	55	Probate Attorney	\$63.57	\$66.75	\$70.09	\$73.59	\$77.27	\$5,085.75	\$5,340.04	\$5,607.04	\$5,887.40	\$6,181.77	\$11,019	\$11,570	\$12,149	\$12,756	\$13,394	\$132,230	\$138,841	\$145,783	\$153,072	\$160,726	1 Exempt FLSA, no OT, w/adm
R	59	Probate Attorney Supervisor	\$70.17	\$73.68	\$77.36	\$81.23	\$85.29	\$5,613.72	\$5,894.41	\$6,189.13	\$6,498.58	\$6,823.51	\$12,163	\$12,771	\$13,410	\$14,080	\$14,784	\$145,957	\$153,255	\$160,917	\$168,963	\$177,411	1 Exempt FLSA, no OT, w/adm
G	22	Probate Clerk	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$2,251.48	\$2,364.05	\$2,482.25	\$2,606.37	\$2,736.69	\$4,878	\$5,122	\$5,378	\$5,647	\$5,929	\$58,538	\$61,465	\$64,539	\$67,766	\$71,154	4 Non Exempt - Subj to FLSA OT
E	32	Probate Examiner	\$36.03	\$37.83	\$39.72	\$41.70	\$43.79	\$2,882.08	\$3,026.19	\$3,177.50	\$3,336.37	\$3,503.19	\$6,245	\$6,557	\$6,885	\$7,229	\$7,590	\$74,934	\$78,681	\$82,615	\$86,746	\$91,083	4 Non Exempt - Subj to FLSA OT
X	19	Program Assistant-Contract	\$26.13	\$27.44	\$28.81	\$30.25	\$31.77	\$2,090.72	\$2,195.26	\$2,305.02	\$2,420.27	\$2,541.29	\$4,530	\$4,756	\$4,994	\$5,244	\$5,506	\$54,359	\$57,077	\$59,931	\$62,927	\$66,073	4 Non Exempt - Subj to FLSA OT
X	X	Records Aid - Contract	\$16.50					\$1,320.00					\$2,860					\$34,320					4 Non Exempt - Subj to FLSA OT
R	45	Self Help Attorney	\$49.66	\$52.15	\$54.75	\$57.49	\$60.36	\$3,972.98	\$4,171.63	\$4,380.21	\$4,599.22	\$4,829.19	\$8,608	\$9,039	\$9,490	\$9,965	\$10,463	\$103,298	\$108,462	\$113,886	\$119,580	\$125,559	1 Exempt FLSA, no OT, w/adm
X	45	Self Help Attorney - Contract	\$49.66	\$52.15	\$54.75	\$57.49	\$60.36	\$3,972.98	\$4,171.63	\$4,380.21	\$4,599.22	\$4,829.19	\$8,608	\$9,039	\$9,490	\$9,965	\$10,463	\$103,298	\$108,462	\$113,886	\$119,580	\$125,559	2 Exempt - w/ Paid OT
X	30	Senior Case Manager - Contract	\$34.29	\$36.00	\$37.80	\$39.70	\$41.68	\$2,743.21	\$2,880.37	\$3,024.39	\$3,175.61	\$3,334.39	\$5,944	\$6,241	\$6,553	\$6,880	\$7,225	\$71,323	\$74,890	\$78,634	\$82,566	\$86,694	4 Non Exempt - Subj to FLSA OT
R	42	Senior Court Analyst	\$46.12	\$48.42	\$50.84	\$53.39	\$56.05	\$3,689.31	\$3,873.78	\$4,067.46	\$4,270.84	\$4,484.38	\$7,994	\$8,393	\$8,813	\$9,253	\$9,716	\$95,922	\$100,718	\$105,754	\$111,042	\$116,594	2 Exempt - w/ Paid OT
D	41	Senior Human Resources Analyst	\$44.99	\$47.24	\$49.60	\$52.08	\$54.69	\$3,599.33	\$3,779.29	\$3,968.26	\$4,166.67	\$4,375.00	\$7,799	\$8,188	\$8,598	\$9,028	\$9,479	\$93,582	\$98,262	\$103,175	\$108,333	\$113,750	1 Exempt FLSA, no OT, w/adm
E	38	Superior Court Investigator	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.33	\$3,509.45	\$3,684.92	\$3,869.17	\$4,062.63	\$7,242	\$7,604	\$7,984	\$8,383	\$8,802	\$86,901	\$91,246	\$95,808	\$100,598	\$105,628	2 Exempt - w/ Paid OT
G	18	Support Services Assistant	\$25.50	\$26.77	\$28.11	\$29.52	\$30.99	\$2,039.73	\$2,141.71	\$2,248.80	\$2,361.24	\$2,479.30	\$4,419	\$4,640	\$4,872	\$5,116	\$5,372	\$53,033	\$55,685	\$58,469	\$61,392	\$64,462	4 Non Exempt - Subj to FLSA OT

UNION CODE	DESCRIPTION
A	Executive
B	Senior Management
D	Confidential
E	SEIU- Professional
F	Paraprofessional
G	SEIU- Office & Office Technical
R	Supervisor
X	Contract
CB0	Court Interpreters (*Contract Increase 2/14/22)