

SALARY TABLE-EFFECTIVE 1/1/2026

UNION CODE	Salary Range	JOB TITLE	HOURLY					BIWEEKLY					MONTHLY					ANNUALLY					FLSA	
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
F	34	Accountant	\$38.61	\$40.54	\$42.56	\$44.69	\$46.93	\$3,088.57	\$3,243.00	\$3,405.15	\$3,575.41	\$3,754.18	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	\$80,303	\$84,318	\$88,534	\$92,961	\$97,609	4 Non Exempt - Subj to FLSA OT	
R	40	Accounting Supervisor	\$44.77	\$47.01	\$49.36	\$51.83	\$54.42	\$3,581.80	\$3,760.89	\$3,948.93	\$4,146.38	\$4,353.70	\$7,761	\$8,149	\$8,556	\$8,984	\$9,433	\$93,127	\$97,783	\$102,672	\$107,806	\$113,196	2 Exempt - w/ Paid OT	
F	36	Application Support Specialist	\$40.56	\$42.59	\$44.72	\$46.96	\$49.30	\$3,244.93	\$3,407.18	\$3,577.54	\$3,756.41	\$3,944.23	\$7,031	\$7,382	\$7,751	\$8,139	\$8,546	\$84,368	\$88,587	\$93,016	\$97,667	\$102,550	4 Non Exempt - Subj to FLSA OT	
F	38	Applications Developer	\$42.62	\$44.75	\$46.98	\$49.33	\$51.80	\$3,409.21	\$3,579.67	\$3,758.65	\$3,946.58	\$4,143.91	\$7,387	\$7,756	\$8,144	\$8,551	\$8,978	\$88,639	\$93,071	\$97,725	\$102,611	\$107,742	4 Non Exempt - Subj to FLSA OT	
A	66	Assistant Court Executive Officer	\$85.08	\$89.33	\$93.80	\$98.49	\$103.42	\$6,806.46	\$7,146.78	\$7,504.12	\$8,279.33	\$14,747	\$15,485	\$16,259	\$17,072	\$17,925	\$176,968	\$185,816	\$195,107	\$204,863	\$215,106	1 Exempt FLSA, no OT, w/adm		
D	45	Business Services Manger	\$50.66	\$53.19	\$55.85	\$58.64	\$61.57	\$4,052.47	\$4,255.10	\$4,467.85	\$4,691.25	\$4,925.81	\$8,780	\$9,219	\$9,680	\$10,164	\$10,673	\$105,364	\$110,633	\$116,164	\$121,972	\$128,071	1 Exempt FLSA, no OT, w/adm	
F	30	Business Services Specialist	\$34.98	\$36.72	\$38.56	\$40.49	\$42.51	\$2,798.09	\$2,938.00	\$3,084.90	\$3,239.14	\$3,401.10	\$6,063	\$6,366	\$6,684	\$7,018	\$7,369	\$72,750	\$76,388	\$80,207	\$84,218	\$88,429	4 Non Exempt - Subj to FLSA OT	
F	36	Business Systems Analyst I	\$40.56	\$42.59	\$44.72	\$46.96	\$49.30	\$3,244.93	\$3,407.18	\$3,577.54	\$3,756.41	\$3,944.23	\$7,031	\$7,382	\$7,751	\$8,139	\$8,546	\$84,368	\$88,587	\$93,016	\$97,667	\$102,550	4 Non Exempt - Subj to FLSA OT	
F	40	Business Systems Analyst II	\$44.77	\$47.01	\$49.36	\$51.83	\$54.42	\$3,581.80	\$3,760.89	\$3,948.93	\$4,146.38	\$4,353.70	\$7,761	\$8,149	\$8,556	\$8,984	\$9,433	\$93,127	\$97,783	\$102,672	\$107,806	\$113,196	4 Non Exempt - Subj to FLSA OT	
X	26	Case Manager - Contract	\$31.69	\$33.27	\$34.93	\$36.68	\$38.52	\$2,534.93	\$2,661.68	\$2,794.77	\$2,934.50	\$3,081.23	\$5,492	\$5,767	\$6,055	\$6,358	\$6,676	\$65,908	\$69,204	\$72,664	\$76,297	\$80,112	4 Non Exempt - Subj to FLSA OT	
B	61	Chief Financial Officer	\$75.20	\$78.96	\$82.91	\$87.05	\$91.40	\$6,015.92	\$6,316.72	\$6,632.55	\$6,964.18	\$7,312.39	\$13,034	\$13,686	\$14,371	\$15,089	\$15,844	\$156,414	\$164,235	\$172,446	\$181,069	\$190,122	1 Exempt FLSA, no OT, w/adm	
B	66	Chief Technology Officer	\$85.08	\$89.33	\$93.80	\$98.49	\$103.42	\$6,806.46	\$7,146.78	\$7,504.12	\$8,279.33	\$14,747	\$15,485	\$16,259	\$17,072	\$17,925	\$176,968	\$185,816	\$195,107	\$204,863	\$215,106	1 Exempt FLSA, no OT, w/adm		
E	41	Child Custody Recommending Counselor	\$45.89	\$48.19	\$50.60	\$53.13	\$55.78	\$3,671.34	\$3,854.91	\$4,047.65	\$4,250.04	\$4,462.54	\$7,955	\$8,352	\$8,770	\$9,208	\$9,669	\$95,455	\$100,228	\$105,239	\$110,501	\$116,026	2 Exempt - w/ Paid OT	
R	44	Child Custody Recommending Counselor Supervisor	\$49.42	\$51.89	\$54.49	\$57.21	\$60.07	\$3,953.63	\$4,151.31	\$4,358.88	\$4,576.82	\$4,805.67	\$8,566	\$8,995	\$9,444	\$9,916	\$10,412	\$102,794	\$107,934	\$113,331	\$118,997	\$124,947	2 Exempt - w/ Paid OT	
D	49	Communications & PIO	\$55.91	\$58.71	\$61.65	\$64.73	\$67.96	\$4,473.17	\$4,696.83	\$4,931.67	\$5,178.26	\$5,437.17	\$9,692	\$10,176	\$10,685	\$11,220	\$11,781	\$116,303	\$122,118	\$128,224	\$134,635	\$141,366	1 Exempt FLSA, no OT, w/adm	
R	38	Court Analyst	\$42.62	\$44.75	\$46.98	\$49.33	\$51.80	\$3,409.21	\$3,579.67	\$3,758.65	\$3,946.58	\$4,143.91	\$7,387	\$7,756	\$8,144	\$8,551	\$8,978	\$88,639	\$93,071	\$97,725	\$102,611	\$107,742	4 Non Exempt - Subj to FLSA OT	
G	23	Court Clerk	\$29.42	\$30.90	\$32.44	\$34.06	\$35.77	\$2,353.94	\$2,471.64	\$2,595.22	\$2,724.98	\$2,861.23	\$5,100	\$5,355	\$5,623	\$5,904	\$6,199	\$61,202	\$64,263	\$67,476	\$70,849	\$74,392	4 Non Exempt - Subj to FLSA OT	
X	X	Court Commissioner	\$100.01					\$8,000.80					\$17,335						\$208,018					0 Exempt w/o Admin Leave
A	76	Court Executive Officer	\$108.91	\$114.36	\$120.07	\$126.08	\$132.38	\$8,712.85	\$9,148.49	\$9,605.91	\$10,086.21	\$10,590.52	\$18,878	\$19,822	\$20,813	\$21,853	\$22,946	\$226,534	\$237,861	\$249,754	\$262,241	\$275,354	1 Exempt FLSA, no OT, w/adm	
C80	X	Court Interpreter*	\$45.34	\$46.68	\$48.10			\$3,627.20	\$3,734.40	\$3,848.00			\$7,859	\$8,091	\$8,337			\$94,307	\$97,094	\$100,048			4 Non Exempt - Subj to FLSA OT	
D	46	Court Manager	\$51.92	\$54.52	\$57.24	\$60.11	\$63.11	\$4,153.79	\$4,361.48	\$4,579.55	\$4,808.53	\$5,048.95	\$9,000	\$9,450	\$9,922	\$10,418	\$10,939	\$107,998	\$113,398	\$119,068	\$125,022	\$131,273	1 Exempt FLSA, no OT, w/adm	
D	46	Court Operations Manager	\$51.92	\$54.52	\$57.24	\$60.11	\$63.11	\$4,153.79	\$4,361.48	\$4,579.55	\$4,808.53	\$5,048.95	\$9,000	\$9,450	\$9,922	\$10,418	\$10,939	\$107,998	\$113,398	\$119,068	\$125,022	\$131,273	1 Exempt FLSA, no OT, w/adm	
E	44	Court Reporter	\$49.42	\$51.89	\$54.49	\$57.21	\$60.07	\$3,953.63	\$4,151.31	\$4,358.88	\$4,576.82	\$4,805.67	\$8,566	\$8,995	\$9,444	\$9,916	\$10,412	\$102,794	\$107,934	\$113,331	\$118,997	\$124,947	5 Exempt FLSA, no OT, w/adm	
R	52	Court Reporter Supervisor	\$60.21	\$63.22	\$66.39	\$69.71	\$73.19	\$4,817.12	\$5,057.97	\$5,310.87	\$5,576.42	\$5,855.24	\$10,437	\$10,959	\$11,507	\$12,082	\$12,686	\$125,245	\$131,507	\$138,083	\$144,987	\$152,236	1 Exempt FLSA, no OT, w/adm	
R	40	Court Revenue Supervisor	\$44.77	\$47.01	\$49.36	\$51.83	\$54.42	\$3,581.80	\$3,760.89	\$3,948.93	\$4,146.38	\$4,353.70	\$7,761	\$8,149	\$8,556	\$8,984	\$9,433	\$93,127	\$97,783	\$102,672	\$107,806	\$113,196	2 Exempt - w/ Paid OT	
R	33	Court Services Supervisor	\$37.67	\$39.55	\$41.53	\$43.60	\$45.78	\$3,013.24	\$3,163.90	\$3,322.10	\$3,488.20	\$3,662.61	\$6,529	\$6,855	\$7,198	\$7,558	\$7,936	\$78,344	\$82,261	\$86,375	\$90,693	\$95,228	2 Exempt - w/ Paid OT	
G	25	Courtroom Clerk	\$30.91	\$32.46	\$34.08	\$35.79	\$37.58	\$2,473.11	\$2,596.76	\$2,726.60	\$2,862.93	\$3,006.08	\$5,358	\$5,626	\$5,908	\$6,203	\$6,513	\$64,301	\$67,516	\$70,892	\$74,436	\$78,158	4 Non Exempt - Subj to FLSA OT	
D	48	Director of Collaborative Justice Courts and Programs	\$54.55	\$57.28	\$60.14	\$63.15	\$66.31	\$4,364.07	\$4,582.27	\$4,811.39	\$5,051.96	\$5,304.56	\$9,455	\$9,928	\$10,425	\$10,946	\$11,493	\$113,466	\$119,139	\$125,096	\$131,351	\$137,918	4 Exempt FLSA, no OT, w/adm	
R	33	Executive Assistant	\$37.67	\$39.55	\$41.53	\$43.60	\$45.78	\$3,013.24	\$3,163.90	\$3,322.10	\$3,488.20	\$3,662.61	\$6,529	\$6,855	\$7,198	\$7,558	\$7,936	\$78,344	\$82,261	\$86,375	\$90,693	\$95,228	4 Non Exempt - Subj to FLSA OT	
R	38	Facilities Coordinator	\$42.62	\$44.75	\$46.98	\$49.33	\$51.80	\$3,409.21	\$3,579.67	\$3,758.65	\$3,946.58	\$4,143.91	\$7,387	\$7,756	\$8,144	\$8,551	\$8,978	\$88,639	\$93,071	\$97,725	\$102,611	\$107,742	4 Non Exempt - Subj to FLSA OT	
F	34	Facilities Specialist	\$38.61	\$40.54	\$42.56	\$44.69	\$46.93	\$3,088.57	\$3,243.00	\$3,405.15	\$3,575.41	\$3,754.18	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	\$80,303	\$84,318	\$88,534	\$92,961	\$97,609	4 Non Exempt - Subj to FLSA OT	
X	X	Family Law Commissioner	\$100.01					\$8,000.80					\$17,335						\$207,355					0 Exempt w/o Admin Leave
R	57	Family Law Facilitator	\$68.13	\$71.53	\$75.11	\$78.87	\$82.81	\$5,450.13	\$5,722.63	\$6,008.77	\$6,309.20	\$6,624.66	\$11,809	\$12,399	\$13,019	\$13,670	\$14,353	\$141,703	\$148,788	\$156,228	\$164,039	\$172,241	1 Exempt FLSA, no OT, w/adm	
D	48	Fiscal Manager	\$54.55	\$57.28	\$60.14	\$63.15	\$66.31	\$4,364.07	\$4,582.27	\$4,811.39	\$5,051.96	\$5,304.56	\$9,455	\$9,928	\$10,425	\$10,946	\$11,493	\$113,466	\$119,139	\$125,096	\$131,351	\$137,918	1 Exempt FLSA, no OT, w/adm	
G	28	Fiscal Services Technician	\$33.29	\$34.96	\$36.70	\$38.54	\$40.47	\$2,663.27	\$2,796.43	\$2,936.25	\$3,083.06	\$3,237.22	\$5,770	\$6,059	\$6,362	\$6,680	\$7,014	\$69,245	\$72,707	\$76,343	\$80,160	\$84,168	4 Non Exempt - Subj to FLSA OT	
D	33	Human Resources Analyst I	\$37.67	\$39.55	\$41.53	\$43.60	\$45.78	\$3,013.24	\$3,163.90	\$3,322.10	\$3,488.20	\$3,662.61	\$6,529	\$6,855	\$7,198	\$7,558	\$7,936	\$78,344	\$82,261	\$86,375	\$90,693	\$95,228	1 Exempt FLSA, no OT, w/adm	
D	37	Human Resources Analyst II	\$41.58	\$43.65	\$45.84	\$48.13	\$50.54	\$3,326.05	\$3,492.36	\$3,666.97	\$3,850.32	\$4,042.84	\$7,206	\$7,567	\$7,945	\$8,342	\$8,759	\$86,477	\$90,801	\$95,341	\$100,108	\$105,114	1 Exempt FLSA, no OT, w/adm	
X	20	Human Resources Assistant- Contract	\$27.32	\$28.69	\$30.12	\$31.63	\$33.21	\$2,185.87	\$2,295.16	\$2,409.92	\$2,530.41	\$2,656.93	\$4,736	\$5,493	\$5,221	\$5,483	\$5,757	\$56,833	\$59,674	\$62,658	\$65,791	\$69,080	4 Non Exempt - Subj to FLSA OT	
B	56	Human Resources Director	\$66.46	\$69.79	\$73.28	\$76.94	\$80.79	\$5,317.20	\$5,583.06	\$5,862.21	\$6,155.32	\$6,463.09	\$11,521	\$12,097	\$12,701	\$13,337	\$14,003	\$138,247	\$145,159	\$152,417	\$160,038	\$168,040	1 Exempt FLSA, no OT, w/adm	
D	20	Human Resources Technician I	\$27.32	\$28.69	\$30.12	\$31.63	\$33.21	\$2,185.87	\$2,295.16	\$2,409.92	\$2,530.41	\$2,656.93	\$4,736	\$4,973	\$5,221	\$5,483	\$5,757	\$56,833	\$59,674	\$62,658	\$65,791	\$69,080	4 Non Exempt - Subj to FLSA OT	
D	24	Human Resources Technician II	\$30.																					

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
G	18	Legal Process Clerk III	\$26.01	\$27.31	\$28.67	\$30.11	\$31.61	\$2,080.54	\$2,184.57	\$2,293.79	\$2,408.48	\$2,528.91	\$4,508	\$4,733	\$4,970	\$5,218	\$5,479	\$54,094	\$56,799	\$59,639	\$62,621	\$65,752	4 Non Exempt - Subj to FLSA OT
X	18	Legal Process Clerk III - Contract	\$26.01	\$27.31	\$28.67	\$30.11	\$31.61	\$2,080.54	\$2,184.57	\$2,293.79	\$2,408.48	\$2,528.91	\$4,508	\$4,733	\$4,970	\$5,218	\$5,479	\$54,094	\$56,799	\$59,639	\$62,621	\$65,752	4 Non Exempt - Subj to FLSA OT
R	33	Legal Process Supervisor	\$37.67	\$39.55	\$41.53	\$43.60	\$45.78	\$3,013.24	\$3,163.90	\$3,322.10	\$3,488.20	\$3,662.61	\$6,529	\$6,855	\$7,198	\$7,558	\$7,936	\$78,344	\$82,261	\$86,375	\$90,693	\$95,228	2 Exempt - w/ Paid OT
E	55	Legal Research Attorney	\$64.84	\$68.09	\$71.49	\$75.06	\$78.82	\$5,187.51	\$5,446.88	\$5,719.23	\$6,005.19	\$6,305.45	\$11,240	\$11,802	\$12,392	\$13,011	\$13,662	\$134,875	\$141,619	\$148,700	\$156,135	\$163,942	1 Exempt FLSA, no OT, w/adm
R	59	Legal Research Attorney Supervisor	\$71.58	\$75.15	\$78.91	\$82.86	\$87.00	\$5,726.04	\$6,012.34	\$6,312.96	\$6,628.61	\$6,960.04	\$12,406	\$13,027	\$13,678	\$14,362	\$15,080	\$148,877	\$156,321	\$164,137	\$172,344	\$180,961	1 Exempt FLSA, no OT, w/adm
G	32	Office Coordinator	\$36.75	\$38.58	\$40.51	\$42.54	\$44.67	\$2,939.75	\$3,086.73	\$3,241.07	\$3,403.12	\$3,573.28	\$6,369	\$6,688	\$7,022	\$7,373	\$7,742	\$76,433	\$80,255	\$84,268	\$88,481	\$92,905	4 Non Exempt - Subj to FLSA OT
R	33	Office Supervisor	\$37.67	\$39.55	\$41.53	\$43.60	\$45.78	\$3,013.24	\$3,163.90	\$3,322.10	\$3,488.20	\$3,662.61	\$6,529	\$6,855	\$7,198	\$7,558	\$7,936	\$78,344	\$82,261	\$86,375	\$90,693	\$95,228	4 Non Exempt - Subj to FLSA OT
F	17	Paralegal	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	\$2,029.79	\$2,131.28	\$2,237.85	\$2,349.74	\$2,467.23	\$4,398	\$4,618	\$4,849	\$5,091	\$5,346	\$52,775	\$55,413	\$58,184	\$61,093	\$64,148	4 Non Exempt - Subj to FLSA OT
X	17	Paralegal - Contract	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	\$2,029.79	\$2,131.28	\$2,237.85	\$2,349.74	\$2,467.23	\$4,398	\$4,618	\$4,849	\$5,091	\$5,346	\$52,775	\$55,413	\$58,184	\$61,093	\$64,148	4 Non Exempt - Subj to FLSA OT
E	55	Probate Attorney	\$64.84	\$68.09	\$71.49	\$75.06	\$78.82	\$5,187.51	\$5,446.88	\$5,719.23	\$6,005.19	\$6,305.45	\$11,240	\$11,802	\$12,392	\$13,011	\$13,662	\$134,875	\$141,619	\$148,700	\$156,135	\$163,942	1 Exempt FLSA, no OT, w/adm
R	59	Probate Attorney Supervisor	\$71.58	\$75.15	\$78.91	\$82.86	\$87.00	\$5,726.04	\$6,012.34	\$6,312.96	\$6,628.61	\$6,960.04	\$12,406	\$13,027	\$13,678	\$14,362	\$15,080	\$148,877	\$156,321	\$164,137	\$172,344	\$180,961	1 Exempt FLSA, no OT, w/adm
G	22	Probate Clerk	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.53	\$2,411.35	\$2,531.92	\$2,658.52	\$2,791.44	\$4,976	\$5,225	\$5,486	\$5,760	\$6,048	\$59,710	\$62,695	\$65,830	\$69,121	\$72,577	4 Non Exempt - Subj to FLSA OT
E	32	Probate Examiner	\$36.75	\$38.58	\$40.51	\$42.54	\$44.67	\$2,939.75	\$3,086.73	\$3,241.07	\$3,403.12	\$3,573.28	\$6,369	\$6,688	\$7,022	\$7,373	\$7,742	\$76,433	\$80,255	\$84,268	\$88,481	\$92,905	4 Non Exempt - Subj to FLSA OT
X	19	Program Assistant-Contract	\$26.66	\$27.99	\$29.39	\$30.86	\$32.40	\$2,132.55	\$2,239.18	\$2,351.14	\$2,468.70	\$2,592.13	\$4,621	\$4,852	\$5,094	\$5,349	\$5,616	\$55,446	\$58,219	\$61,130	\$64,186	\$67,395	4 Non Exempt - Subj to FLSA OT
X	X	Records Aid - Contract	\$16.90					\$1,352.00					\$2,929					\$35,152					4 Non Exempt - Subj to FLSA OT
R	45	Self Help Attorney	\$50.66	\$53.19	\$55.85	\$58.64	\$61.57	\$4,052.47	\$4,255.10	\$4,467.85	\$4,691.25	\$4,925.81	\$8,780	\$9,219	\$9,680	\$10,164	\$10,673	\$105,364	\$110,633	\$116,164	\$121,972	\$128,071	1 Exempt FLSA, no OT, w/adm
X	45	Self Help Attorney - Contract	\$50.66	\$53.19	\$55.85	\$58.64	\$61.57	\$4,052.47	\$4,255.10	\$4,467.85	\$4,691.25	\$4,925.81	\$8,780	\$9,219	\$9,680	\$10,164	\$10,673	\$105,364	\$110,633	\$116,164	\$121,972	\$128,071	2 Exempt - w/ Paid OT
X	30	Senior Case Manager - Contract	\$34.98	\$36.72	\$38.56	\$40.49	\$42.51	\$2,798.09	\$2,938.00	\$3,084.90	\$3,239.14	\$3,401.10	\$6,063	\$6,366	\$6,684	\$7,018	\$7,369	\$72,750	\$76,388	\$80,207	\$84,218	\$88,429	4 Non Exempt - Subj to FLSA OT
R	42	Senior Court Analyst	\$47.04	\$49.39	\$51.86	\$54.45	\$57.18	\$3,763.13	\$3,951.28	\$4,148.85	\$4,356.29	\$4,574.10	\$8,153	\$8,561	\$8,989	\$9,439	\$9,911	\$97,841	\$102,733	\$107,870	\$113,263	\$118,927	2 Exempt - w/ Paid OT
D	41	Senior Human Resources Analyst	\$45.89	\$48.19	\$50.60	\$53.13	\$55.78	\$3,671.34	\$3,854.91	\$4,047.65	\$4,250.04	\$4,462.54	\$7,955	\$8,352	\$8,770	\$9,208	\$9,669	\$95,455	\$100,228	\$105,239	\$110,501	\$116,026	1 Exempt FLSA, no OT, w/adm
E	38	Superior Court Investigator	\$42.62	\$44.75	\$46.98	\$49.33	\$51.80	\$3,409.21	\$3,579.67	\$3,758.65	\$3,946.58	\$4,143.91	\$7,387	\$7,756	\$8,144	\$8,551	\$8,978	\$88,639	\$93,071	\$97,725	\$102,611	\$107,742	2 Exempt - w/ Paid OT
G	18	Support Services Assistant	\$26.01	\$27.31	\$28.67	\$30.11	\$31.61	\$2,080.54	\$2,184.57	\$2,293.79	\$2,408.48	\$2,528.91	\$4,508	\$4,733	\$4,970	\$5,218	\$5,479	\$54,094	\$56,799	\$59,639	\$62,621	\$65,752	4 Non Exempt - Subj to FLSA OT

UNION CODE	DESCRIPTION
A	Executive
B	Senior Management
D	Confidential
E	SEIU- Professional
F	Paraprofessional
G	SEIU- Office & Office Technical
R	Supervisor
X	Contract
C80	Court Interpreters (*Contract Increase 2/14/22)